TRANSFORMING LIVES. BUILDING FUTURES.

FUTURE FOUNDATION IMPACT STATEMENT 2011

Message from the **CHIEF EXECUTIVE OFFICER**



Dear Friends,

Amazing doesn't nearly describe the youth being empowered to live purpose-driven and healthy lives because of a strong, collaborative, community investment in our work at Future Foundation. The voices depicted in this report suggest playing fields can be leveled for youth in Metro Atlanta and throughout America. With the proper support, our youth are rising above stereotypes and aspiring to beat the odds.

At the same time, these odds can seem insurmountable, in the face of complex educational issues in our great city and economic uncertainties that threaten the well-being of our children. Even so, at Future Foundation we are rallying alongside our youth to transform lives through strategies that will sustain our work, equip youth to break cycles of generational poverty, and eventually chart a meaningful future.

We are seeing positive changes: Our teen center boasts a 100% graduation rate, and some of our graduates have returned to work at Future Foundation while attending college. Their ongoing involvement compels us to believe that our core educational, health, and life skills interventions are the appropriate activities to create communities in which all youth become self-sustaining adults.

Creating those communities will require replication and demonstrated impact. In 2012, we implemented several strategic initiatives to streamline operations and foster organizational excellence. Already I see discipline and passion coming together to create sweeping change- to build an innovative and financially resilient organization.

As you review our 2011 Impact Statement, you will read some exciting stories of transformation about our organization and the young people we serve. We invite you to join us in preparing our youth today for who they are meant to become tomorrow.

Sincerely,

Laadirah alder Rahim Oaadirah Abdur-Rahim, MB/

WHAT'S INSIDE

96

Our Mission	1
Future Foundation at a Glance	2
Creating a Foundation for Success	4
Youth and Family Programs	5
Participants Served	6
Reef House Learning Center	7
Future Foundation All Star: Jasmine Brandon	8
RealTalk Atl	9
Future Foundation All Star: Cornelius Harper	10
Fitness Unlocking Nutrition (F.U.N.)	11
Future Foundation All Star: Taraneshia Shivers	12
Future Foundation's Impact: In Their Own Words	13
Promoting a Culture of Continuous Improvement	15
Future Foundation in the Community	19
Our Board Members	20
Statement of Activities	21
Our Supporters	23



FUTURE FOUNDATION AT A GLANCE

OUR ORGANIZATION







II LOCATIONS 5

5 PROGRAMS 18 FULL-TIME STAFF

14 PART-TIME STAFF 12 SCHOOL PARTNERS

OUR PARTICIPANTS



Served in 2011



2004: Opened Reef After-School Program, serving 15 youth

2007: Real Talk ATL serves 2,500 youth its first year

2007: Served 4,000 youth at 15 different schools

of Youth Served Qualify for Free or Reduced Lunch

MISSION:

To level the playing field for youth living in Metro Atlanta by providing quality educational, health, and life skills programs. For more than a decade, Future Foundation has been providing quality youth development programs to Metro Atlanta youth and their families. Our organization was founded in 2001 by former professional basketball player and philanthropist Shareef Abdur-Rahim to address a pressing need for youth services in the communities bordering Atlanta's southern edge. Today, Future Foundation functions as a major community asset, having served thousands of youth over the course of 11 years.

Future Foundation is no ordinary youth development agency, having garnered both local and national praise for our work. In 2008 we were invited to the White House to share our innovative youth development model and, more recently, Future Foundation was recognized by Atlanta Public Schools (APS) for our ongoing support of APS students.

The secret to our success is a comprehensive array of programs and services; caring, supportive staff; committed, strategic partners; and our willingness to continually reexamine ourselves. This tested formula has enabled us to grow beyond our initial projections while maintaining a tight-knit, family-like environment and quality programming. Because of our efforts, and our partnerships, more Metro Atlanta youth are safe, confident and moving toward a brighter tomorrow.

OUR MILESTONES

S 2009: Featured on CNN 2010: Served **5,000** youth

2010: Recognized by Atlanta Public Schools

2007: Opened Reef House Teen Center

2008: Invited to the White House

2010: Experienced a **36%** annual revenue growth rate **2005-2010**

2011: Featured as case study by Department of Health and Human Services

2011: Obtained national afterschool accreditation

2011: Awarded **\$4.2** million in state & federal funding

At Future Foundation, our programs are inspired by the knowledge that children, particularly at-risk youth, face an array of social, emotional and economic barriers that, left unaddressed, limit their opportunities for success. Our goal is to reduce or eliminate as many barriers as possible to give each child a fair chance at a stable and productive life. Our approach is grounded in three core areas: education, health and life skills.

CREATING A FOUNDATION FOR SUCCESS

EDUCATION

We understand that education is essential to unlocking the future for youth in the 21st Century. So we offer a range of age-appropriate educational support to supplement school-day learning, including tutoring, homework assistance, job awareness and college readiness.

HEALTH

Our objective is to support the whole child—not just mind, but also body. We have developed several health initiatives focused on helping youth make healthy decisions that allow them to thrive.

LIFE SKILLS

For children who grow up under challenging circumstances, it can be difficult to navigate the world beyond their immediate environment. Future Foundation programs aim to cultivate behaviors and skill sets that youth need to be successful in life. We back up these efforts by working with parents to develop their parenting skills and life skills and strengthen overall family connectedness.





YOUTH AND FAMILY PROGRAMS

REEF HOUSE LEARNING CENTER

Part community safe haven, part learning laboratory, Reef House is a place where youth can grow and explore. The center serves young people from 5th to 12th grades in two after-school programs in East Point and College Park. Participants enjoy a variety of activities—from academic enrichment, job exposure and college prep to physical education, art and cultural awareness.

REALTALK ATL

Young people need support to make healthy choices. RealTalk ATL educates high school youth ages 14 to 18 on the value of avoiding risky behaviors. In addition to providing strong messages on self-value and self-worth, RealTalk ATL allows participants to talk about relationships and sexuality in open and honest ways. Our school-day healthy behaviors curriculum is presented in partnership with the Fulton County and Atlanta Public Schools.

FITNESS UNLOCKING NUTRITION (F.U.N

Childhood obesity continues to be a national crisis. Future Foundation's Fitness Unlocking Nutrition (F.U.N.) supplements nutrition and fitness education with vigorous daily play that coincides with each child's age and interest. Youth can participate in such activities as basketball, rollerblading, soccer, and biking. In addition, our program teaches basic cooking skills and promotes healthier meal choices.

COLLEGE4ALL

College4All helps participants become "college ready" by not only educating them on the college process, but also by making sure they have the skills and behaviors to succeed in a college or university setting. During the program, participants learn test-taking strategies, address common pitfalls to the admissions process, and discover how majors and minors create the foundation for specific careers. They also participate in college tours that immerse them in the college experience firsthand.

PARENT CONNECT

We extend our youth services to support parents with a clear parenting philosophy and skills training that promote positive child rearing while decreasing stress and anxiety. Our hope is that as parents become more confident in their abilities, they will become more actively and meaningfully involved in their children's lives.







2010

^{1*} The Back-to-School Rally and the Red Event (conference that educated youth about healthy choices), were suspended in 2011. Significant funding reductions forced a scaling back of many of our programs. However, our yearlong fundraising efforts paid off with \$4.2 million in grants by the end of 2011.

REEF HOUSE LEARNING CENTER:

A Safe, Stable Place for Youth

The Reef House Learning Center and Teen Center serve as a "home away from home" for participating youth, reflecting Future Foundation's "second-family" philosophy. At these facilities, young people are encouraged to be themselves and are supported in cultivating their personal talents and gifts. This was strongly confirmed in a recent independent evaluation that examined Reef House's impact on families and children. In the survey, 94% of youth said they enjoyed coming to Reef House and 96% said they felt comfortable talking with staff. In a follow-up study, 100% of children from both centers shared they felt safe while at Reef House and greater than 95% said they were satisfied with the programs. When parents were surveyed through a similar process, 100% said they would recommend Reef House. A majority also said that if it were not for Future Foundation, their children would be latch-key kids, at home, or "doing nothing." The results confirm that Reef House Learning Center provides significant value for families and fills a void within the community.

Reef House boasts a 100% graduation rate among participating seniors.

PLACING THE FOCUS ON ACADEMICS

At Reef House, where academics are the focal point, there is early evidence to suggest that Future Foundation youth are making real educational strides. When comparing 2009/2010 with 2010/2011 Criterion-Reference Competency Test (CRCT) scores of regularly attending Future Foundation youth², findings show that 38% improved an entire standard level³ in Reading, 25% increased a level in Language Arts and 20% increased a level in Math. Even more impressive, in 2011 Future Foundation youth outperformed Georgia students on average by two percentage points in Language Arts, with 95% meeting or exceeding the state standard.⁴ The take-home message: through persistent and focused academic supports, Georgia's disadvantaged youth can thrive.

 2 Two-year CRCT comparison data was available for twenty-one Future Foundation students. Future Foundation is currently in the process of updating its evaluation system to ensure that academic data is captured across all participating youth moving forward.

 $^{3}\text{CRCT}$ standard levels are "Does Not Meet", "Meets" and "Exceeds."

⁴The Georgia figure is based on an aggregate number of Georgia students. Standards are set by grade and based on grade-level curriculum.





When Jasmine Brandon joined Future Foundation, she was already on a pretty solid track—enrolled in the magnet program at Tri-Cities High School, taking honors-level classes and maintaining a "B" average or higher.

Future Foundation helped bring out her natural leadership. Jasmine was often called on to act as teen lead on special Future Foundation initiatives, and was selected as keynote speaker for our *The Future is Now Campaign*, a youth-led effort designed to capture the pulse of atrisk youth in Metro Atlanta. Yet as focused as Jasmine was, she had no definitive idea of what career path she would pursue as college quickly approached. That is, until she went on a Future Foundation field trip to a local radio station where she found her passion. "I just felt comfortable there," she says, "and I knew that's what I wanted to do."

Today, Jasmine is pursuing a Communications Degree at Columbus State University. She is minoring in Psychology because she wants to "give guidance, where guidance is needed." Her penchant for listening and counseling was also honed at Future Foundation, where she worked as a camp counselor for two years. The most important lesson she learned while at Reef House? She and her peers were taught to be on their best behavior at all times, says Jasmine, and represent themselves well because they never knew with whom they'd come in contact. Jasmine Brandon must have been listening because she is definitely representing herself well—a standout among the next generation of Metro Atlanta's bold, young leaders.



REALTALK ATL SHOWS REAL IMPACT 489 YOUTH participated in RealTalk ATL in 2011.

Few topics are more difficult to talk about with teens than sex. Young people are bombarded with so many images and messages from the media and friends that it is difficult to know where to start. That's why RealTalk ATL is so important, with its critically needed education on how to make healthy decisions about love, sex and relationships. According to a recent independent evaluation, RealTalk ATL is working.

Based on pre- and post-program surveys, there was a statistically significant difference in the number of youth who said they intended to save sex for marriage after attending RealTalk ATL. When matched against a comparison group of students who had not participated, 22 percent more students said they now knew how to say "no" when pressured to have sex. When asked whether they had improved their relationship skills over the last six months, the number of youth who agreed increased from 72% to 83%.

These findings and others testify to the program's effectiveness in positively modifying 'the attitudes and behavioral intentions of RealTalk ATL participants.

FUTURE FOUNDATION ALL-STAR: **CORNELIUS HARPER**



For Cornelius Harper, who began attending the Reef House Teen Center as a junior at Tri-Cities High School, Future Foundation opened his world to a range of new experiences and opportunities. Cornelius recalls traveling to New Orleans after Hurricane Katrina and attending fundraisers like one at the High Museum of Art where he networked with executives from Fortune 500 companies. He also participated in Future Foundation-sponsored college tours along the East Coast. Perhaps his fondest memory, however, was coaching the Future Foundation basketball team started by founder Shareef Abdur-Rahim.

"I was a senior in high school and too old to play on the team so they let me coach", says Cornelius. "It felt good. The experience showed me that I really enjoyed working with people and helping them to reach their potential." He wishes more youth had the chance to participate in such programs. "Kids need something positive to keep them off the streets. " he says. "Future Foundation places positive people in kids' lives, and youth need that."

Today, a sophomore at LaGrange College, Cornelius is pursuing his dreams. Once he graduates, he would ultimately like to work for the Department of Veteran Affairs, counseling veterans returning from war. "For me," he says, "I would just like to know that when all is said and done, I've helped to change someone's life."



Cuts in physical education. Video gaming. Social networking. Cable TV. Due to these and other factors, today's youth are less active than previous generations. According to the Centers for Disease Control and Prevention, in 2009 only 18% of high school students participated in at least 60 minutes of physical activity each day and only 33% attended physical education class daily.⁵ Childhood obesity has tripled over the last 30 years, due in part to this lack of activity. In 2008, one in three American children were obese.⁶

Such statistics inspired Future Foundation to create Fitness Unlocking Nutrition (F.U.N.), a program designed to combat childhood obesity and promote healthy choices and habits. A recent evaluation demonstrates precisely how F.U.N. is helping young people embrace more positive lifestyles.

Findings showed that 97% of students participating in the F.U.N. program engaged in three to four hours of moderate to vigorous exercise per week. Additionally, 97% showed improvement with at least one fitness component (push-ups, sit-ups or mile run), 27% percent showed improvement in two of the components, and 63% showed improvement in all three.

It's clear: thanks to F.U.N., many metro area youth are more active, healthy and fit.

⁵ Center for Disease Control and Prevention. Physical Activity Facts. http://www.cdc.gov/healthyyouth/physicalactivity/facts.htm.
⁶ Center for Disease Control and Prevention. Health Effects of Childhood Obesity. http://www.cdc.gov/healthyyouth/obesity/facts.htm.
Retrieved March 29, 2012.

FITNESS

UNLOCKING

NUTRITION

(F.U.N.)

FUTURE FOUNDATION ALL-STAR:



As a 10th grader at Banneker High School, Taraneshia enrolled in Future Foundation's RealTalk ATL program. There she learned how to avoid risky behaviors and make healthy choices about her body. The following year, Taraneshia began taking part in the Reef House Teen Center. While her studies were not a major problem for her, Taraneshia says her main challenges were maintaining focus and communicating effectively with others.

Reef House staff served as her mentors and "second family" while providing her with the tools she needed for personal and academic growth. "With their help, I was able to be more successful in high school," says Taraneshia, "which in turn has helped me with my college classes."

Taraneshia is now a sophomore at Georgia State University and employed at Future Foundation as a program assistant. She credits Reef House Teen Center for helping her become sensitive to the needs of others and their well-being, especially during one-on-one communications. Taraneshia's mother is also an active volunteer at Future Foundation and a regular participant in Parent Connect.

Taraneshia and her mom are a perfect example of how Future Foundation's holistic community based approach aligns education, health, family engagement activities and in-school services to foster a second-family culture.

12



FUTURE FOUNDATION'S IMPACT: IN THEIR OWN WORDS...

"They make you feel like someone actually cares... a lot of people don't feel comfortable talking to their parents or a teacher or counselor. So, we actually feel like we have a safe place."

-FF Student

"I want to know better how to have communication with my daughter... how to deal with her, how to communicate what I'm doing wrong. Parent Connect and the team at RealTalk ATL helped me along with that and how to relate to their generation."

-Gabrielle Murray, FF Parent

"I thank God for this program because my daughter's grades are really improving. She went into her seventh grade school year and about hit the floor running and I think it's due to them, showing them different techniques to do math and things like that."

-Lenola Bradshaw, FF Parent

"It is an organization truly committed to the community."

-Cyril Turner, FF Supporter

"I know better what to do to lose my weight." -FF Student

"The Future Foundation helps you become a leader in the future and helps you be successful in whatever you want to do."

-FF Student

PROMOTING A CULTURE OF Continuous improvement

By 2010, Future Foundation served upwards of 5,000 youth across our community-based programs and initiatives. This growth, though impressive in many respects, placed significant strain on our relatively young organization. We quickly realized that if Future Foundation was going to survive this critical growth stage, we would need to make changes.

Early in 2011, our staff and board embarked on a comprehensive planning process—Give Voice to the Future—intended to fortify our infrastructure, develop staff and increase capacity—all to have a broader and deeper impact on the youth in our community. This internal blueprinting process was designed to assess Future Foundation's current organizational development, identify strengths and weaknesses and plan for strategic change.

As a result of this system-wide effort, we produced: 1) a Vision and Direction Statement, 2) a threeyear Strategic Plan and Strategy Map, and 3) an Agency Balanced Scorecard.

The *Vision and Direction Statement* provides a basic overview for board and staff as it outlines key objectives and priorities of the reorganization. These goals and next steps were critical to the advancement of the planning process in its early stages.

In late 2011, Future Foundation moved towards the implementation of our *Three-Year Strategic Plan*, which identifies specific actions that will move the organization towards our short-term and long-term goals. We also developed a *Strategy Map*, a visual depiction of target areas affected through implementation of the plan.

Once we completed the Strategic Plan, Future Foundation staff developed an *Agency Balanced Scorecard*, which will help us monitor specific performance measures associated with the organization's short- and long-term planning efforts. As a results, we will be better able to assess how well we are succeeding in our mission to aid Metro-area youth. From this process, we developed and launched six strategic initiatives.

STRATEGIC INITIATIVE #1: AGENCY RESTRUCTURE

To improve the delivery of our services, our staff recently underwent a roles clarification process. This process enabled us to produce a new organization chart with a decentralized program management approach, a more efficient structure, and several new administrative positions.

STRATEGIC INITIATIVE #2: COMPREHENSIVE MARKET RESEARCH

To increase the impact of our messaging and overall communications, we enlisted the volunteer help of Atlanta's largest marketing firm, BBDO, to help us define our "brand." BBDO's recommendations focused on how we might better engage our diverse constituency. Based on these recommendations and preliminary research, we have engaged the discounted services of Guest Relations Marketing to conduct additional market research, so we can more fully understand the preferences, attitudes, and behaviors of our stakeholders.

The ultimate objectives: to improve our programs, attract new participants and supporters and enhance our communications with our partners and the community.

STRATEGIC INITIATIVE #3: TECHNOLOGY STABILIZATION

To enable our technology infrastructure to meet the demands of our growing organization, we hired an expert information technology firm to mitigate the risk of data loss, update antiquated hardware and software, reconfigure the network, and design a preventative versus reactive system. This essential step will reinforce our ability to track our effectiveness and reach out to our constituency.

STRATEGIC INITIATIVE #4: EFFECTIVE INTERNAL COMMUNICATIONS

To improve internal communications, we implemented an annual operating plan aligned with individual work and performance plans. Among other improvements, we launched program-specific staff meetings based on a project management tool and performance indicator reviews. We also added cross-functional discussions to further define our theory of change and reengineer existing programs.

STRATEGIC INITIATIVE #5: ORGANIZATION-WIDE EVALUATION PLAN

To more effectively measure our impact on the youth, families and communities we serve, we engaged a research consultant to develop an organization-wide evaluation plan. The plan provides a comprehensive strategy for capturing our organization's efforts and strategic outcomes, along with supplemental tools and protocols that allow for ongoing internal assessment.

STRATEGIC INITIATIVE #6: PEOPLE DEVELOPMENT

To ensure a sustainable plan for change, we worked to develop and grow our internal relationships. We began training sessions to educate the board and staff on the strategic planning process and to build staff competencies in areas associated with our new initiatives. This focus on internal communications and people development has impassioned our Future Foundation team and enhanced our environment of trust.

NEXT STEP: NEW FUTURES

As a result of this essential, multi-faceted and ongoing process, Future Foundation is becoming a stronger, more accountable organization. We have created a culture of continuous improvement— and we intend to sustain it. Understanding that strong and viable organizations produce effective and sustainable programs, our goal moving forward is to pursue growth that is smart, balanced and strategic.

What's driving us is the reality that Metro-area youth need our services more than ever. They need brighter, more hopeful futures in which they can be their best selves. Please join us in creating this new reality.

You can support Future Foundation by calling us at 404-766-0510 or visiting www.future-foundation.com.

FUTURE FOUNDATION IN THE COMMUNITY

We base our services throughout the community to better serve the youth and families who need our programs.

REEF HOUSE LEARNING CENTER (5th-7th grades) 1892 Washington Road, East Point, GA 30344

REEF HOUSE TEEN CENTER Brady Recreation Center 3571 Brenningham Drive, College Park, GA 30337

F.U.N. FITNESS UNLOCKING NUTRITION BlackStar Academy 2295 Benjamin E. Mays Dr. SW, Atlanta, GA 30311

Hapeville Charter Middle School 3535 South Fulton Avenue, Hapeville, GA 30354

King Middle School 545 Hill Street, Atlanta, GA 30312

RealTalk ATL Benjamin E. Mays High School 3450 Benjamin Mays Dr. SW, Atlanta, GA 30331

Benjamin Banneker High School 5540 Feldwood Rd, College Park, GA 30349

Douglass High School 225 Hamilton E. Holmes Dr., Atlanta, GA 30318

Hapeville Career Academy 6045 Buffington Road, Atlanta, GA 30349

Tri-Cities High School 2575 Harris Street, East Point, GA 30344

PARENT CONNECT Welcome All Recreation Center 4255 Will Lee Road, College Park, GA 30349

OUR BOARD MEMBERS

Julius "Shareef" Abdur-Rahim, Founder Assistant General Manager, Sacramento Kings

Eric Barnum, J.D., Chairperson Schiff Hardin, LLP

Louis Enrique Negron, Admissions and Outreach Specialist, Vice Chair Year Up Atlanta

Delicia Abdur-Rahim, J.D., Founder Couture with a Cause

Everett Butler, General Manager Commerce Club

Warren E. Lee, J.D., Principal W3 Business & Tax Consultant

Mr. Threet Brown, President Brown Office Systems

Monica Cabbler, Principal Cabbler and Associates

Imara Canady, Vice President of Programming & Strategic Partnerships National Center for Civil and Human Rights

Dr. Kevin Edmonds, Gynecologist Camp Creek Women's Health Center

Cecilia Houston-Torrence, Retired Community Involvement Officer FHL Bank, Atlanta Rev. Robert Henry Hughes, M.Div., President Generator Development Group

Ceasar C. Mitchell, Atlanta City Council President DLA Piper

Brian D. Poe, J.D., Managing Partner Brian Poe & Associates

Lisa Robinson, Broker Robinson Realty Group

Rev. Eric Thomas, Pastor Saint Peter Missionary Baptist Church

STATEMENT OF ACTIVITIES

REVENUE:	2010 (\$)	2011 (\$) ⁽¹⁾
Contributions	63,673	55,705
Interest & Miscellaneous ⁽²⁾	200,370	258,178
Grant Income	1,487,472	966,360
TOTAL REVENUE	1,751,515	1,280,242

EXPENSES:

Program	1,596,502	1,156,282	
General & Administrative	138,207	168,994	
Fundraising	69,993	1,050	
TOTAL OPERATING EXPENSES	1,804,702	1,326,326	
TOTAL OPERATING EXPENSES	1,804,702 (53,187)	1,326,326 (46,084)	

(1) Unaudited(2) Includes donated services and facilities

*Future Foundation received a \$1 million pledge in 2006 for operating support. The entire amount was recorded as revenue in 2006 and was received in annual payments of \$230,000 from 2006-2010.



OUR SUPPORTERS

\$25,000 & GREATER

Administration for Children and Families Fulton County Dept. of Housing & Human Svs. Georgia Department of Education (21st Century Community Learning Centers Program) Georgia Department of Human Services Governor's Office of Children and Families United States Department of Education

\$5,000-\$24,999

AT&T FHL Bank Fulton County Health and Wellness The Home Depot Foundation Wells Fargo

\$1,000-\$4,999

Dee Dee & Shareef Abdur-Rahim Atlanta Braves Foundation Couture with a Cause Eric & Daisy Barnum Rick and Patricia Frazier Deborah Hester Sophia Nash Brian D. Poe Cyril J. Turner and Dr. Sherrie-Ann Straughn

\$500-\$999

Esquire Connect, LLC Alonzo & Margo Fields Last Man Standing Tina and Robert McKeon Chea and Davon Rainford Shaunell Tameka Robinson Ramsey Sims Cecilia Houston-Torrence Dr. Tina Williams Richard Woodcock

\$499 & LESS

Qaadirah Abdur-Rahim Samuel & Sarah Almon Amerigroup Charitable Foundation BJ's Wholesale Club Mical Boozer Threet Brown Tracye Bryant Monica Cabbler Asmeejah Cotton Terri Dumas Jessie and Diane Dunn Agatha Ellis Lillie Ghant Vince Green Agency, Inc. Joseph Harrison Robert Hughes Veronica Hammonds Javana Hodges Shymeka L. Hunter Linguistic Impressions Charles Johnson Cherita Lamar Kempson Robert & Denise Kinnebrew Lisa Robinson Katrina Meyers Lucy Motley Shaunae Motley Louis & Alvanita Negron Eddie B. Newsom Jacqueline Reeves Taraneshia Shivers Andrew Snorton South Metro Human Resource Assn Judge Leah Ward Sears Ryan Stewart Benny & Tanya Tate Otha William Patricia M. Williams Tamera M. Woodard

IN-KIND

BBDO Atlanta City of College Park Recreation Department Styles by Tasha



1892 Washington Road, East Point, GA 30344 404-766-0510 office | 404-766-0736 fax www.future-foundation.com