







THEN

William, a 5th grader at  
Parulane Elementary



NOW

William, a college student and  
Future Foundation employee!

**We envision a community where all youth  
are self sustainable adults.**



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MESSAGE

QAADIRAH ABDUR-RAHIM

FROM THE CEO

Ten years. 3,650 days.  
87,600 hours. That's how  
long Future Foundation  
has been providing  
direct services to metro  
Atlanta youth.

Growing up can be hard. All of us tackle many of life's greatest challenges in our teen years. Imagine facing those emotional and physical hurdles with the added burden of poverty. The impact is astounding – a childhood fraught with low expectations, fear, helplessness and despair.

An old African proverb says that it takes a village to raise a child. In the past ten years, Future Foundation has built a village of resources to create a community where all youth can become self-sustainable adults. We have served more than ten thousand impoverished families, expanded to three locations, and built a staff of 38 full- and part-time employees.

As we grew, we recognized the need to strategically align growth with business planning for the future. As a result, in 2012 we developed and launched the strategic plan we continue to follow. We focused largely on reinventing ourselves by building infrastructure in the areas of data and evaluation, fostering stakeholder engagement, developing staff, strengthening systems and processes, rebranding and improving our long-term financial planning.

We are making our infrastructure stronger and taking a close look at how we complete our transformation. In collaboration with the United Way's Dare to Forget the Box Campaign and the College Park Enrichment Collaborative (CPEC), we are examining how strategic partnerships allow us to offer more focused services while ultimately developing a network of agencies working together to provide sustainable coordinated services for long-term community change. CPEC includes eight educational, corporate, community agency and local government partners committed to the success of area residents.

Only with a diverse range of supporters who believe in our vision can Future Foundation continue to develop the resources we've built and reach even more youth in our community. We invite you to join us on this journey to prepare our communities to stand out, with the hopes of creating a generation of strong, resilient, self-sustaining adults.

Sincerely,

*Qaadirah Abdur-Rahim*



# OUR JOURNEY

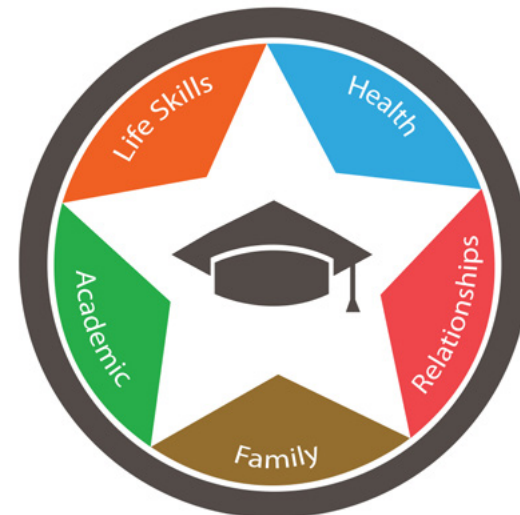
In 2001, we began a journey that enabled us to provide quality programming to youth and families throughout communities south of Atlanta. Founded by Shareef Abdur-Rahim, an Atlanta native, the center was designed to be a community hub where young people could build the confidence and learn the skills to be secure and productive young adults.

In 2014, we mark our 10th year of service. Since starting out, our budget has grown from \$350,000 to \$2,039,466, due to the efforts of a smart and committed staff; generous and engaged funders; and skillful partners.

Today, our work is guided by a five point theory of change that assumes loosening the grip of poverty requires society to support children and families by cultivating healthy relationships, promoting healthy living, developing valuable life skills, strengthening academic abilities, and supporting the family network.

**Our mission is to level the playing field for metro Atlanta youth by providing quality education, health, and life skills programs.**

2004  
Reef House  
.....  
2007  
Teen Center  
RealTalk ATL  
.....  
2008  
Parent Connect  
.....  
2009  
R.E.S.T.O.R.E.  
F.U.N.  
.....  
2013  
CPEC



## FUTURE FOUNDATION BY THE NUMBERS

Then- 2004



Participants Served Total

15

Youth and Parents

NOW- 2014



Participants Served Total

1,520

Youth and Parents

 1 Locations

 1 Programs

 2 Full Time Staff

 1 Part-Time Staff

 2 School Partners

 2 Corporate Partners

 3 Locations

 5 Programs

 17 Full Time Staff

 21 Part-Time Staff

 10 School Partners

 15 Corporate Partners





# FUTURE FOUNDATION PROGRAMS

**Reef House Learning Center** serves as Future Foundation's flagship program. The much needed safe haven provides quality afterschool and summer camp programming for middle school youth that is designed to support school day learning, develop social competence, and create opportunities for cultural exposure. Children who attend Reef House take part in a range of activities including homework and project assistance, field trips, sports and life skills classes. During the 2012/2013 school year, Reef House Learning Center served 127 youth.



Once youth leave high school, they transition from Reef House to the **Teen Center**. Much like Reef House, Teen Center participants receive a mix of academic, social and cultural support. However, the Teen Center also places a keen focus on college readiness through its College4Careers initiative, which emphasizes goal setting, standardized test preparation and assistance with financial aid and college applications. The Teen Center also gives youth the opportunity to experience certain aspects of college and professional life through college tours and career fairs. During the 2012/2013 school year, 45 youth were served through the Teen Center.

**Project RESTORE** represents Future Foundation's commitment to the chronic challenge of disconnected youth effectively re-entering society following interaction with the juvenile or criminal justice systems. In addition to receiving case management and coaching services, participants have access to a range of supports intended to help them develop their skills and meet certain basic needs. The program, which began in 2012, served 50 young people over the report period. Of those served in 2013, 94% have failed to recidivate or re-enter a secure facility (6% recidivism rate). This is compared to a national recidivism rate of 68%.<sup>1</sup>

For the last six years, Future Foundation has partnered with local schools to offer **Real Talk ATL** – a school-based program designed to help youth avoid risky behavior. The workshop series explores tough topics relating to dating and sex, so students make informed decisions about their relationships and bodies. Real Talk's comprehensive curriculum tackles a range of issues including, healthy relationships, pregnancy prevention and STD/STIs. During the 2012/2013 school year Future Foundation served 980 high school youth through its Real Talk ATL program.

**Parent Connect** is a series of curriculum-based workshops dedicated to strengthening youth home life through the active support of parents. The sessions focus intently on what it takes to cultivate healthy relationships, communicate effectively, and manage anger, anxiety and stress in productive ways. During the 2012/2013 program year, Future Foundation served 193 adults through Parent Connect.

There is currently no good data on the national recidivism rate for juveniles. This statistic references adults as can be found on the Bureau of Justice Statistics website. <http://www.bjs.gov/index.cfm?ty=tp&tid=17>. The exact reference is Recidivism of Prisoners Released in 30 States in 2005: Patterns from 2005 to 2010 (Matthew R. Durose, Alexia D. Cooper, Ph.D., and Howard N. Snyder, Ph.D.), published April 2014.

## Participant Demographics



48%  
Male



52%  
Female

3%  
6-12 years old

76%  
13-18 years old

21%  
19-64 years old



70%  
Free and  
Reduced  
Lunch



## MAKING A DIFFERENCE IN ACADEMICS



**97%** of Teen Center Students progressed to the next grade.

**79%** of Teen Center students received an A or B in Language Arts.

**59%** of Teen Center students received an A or B in Math.

**91%** of Reef House students met or exceeded the State CRCT Standard in Reading.

**79%** of Reef House students met or exceeded the State CRCT Standard in Math.

**91%** of Reef House students met or exceeded the State CRCT Standard in Language Arts.

**65%** of Reef House students increased their CRCT score in Reading from 2011 to 2013.

**52%** of Reef House students increased their CRCT score in Language Arts from 2011 to 2013.

**100%** of regularly participating Teen Center students graduated from high school of those, 82% regularly participating Teen Center Students enrolled in a 4-Year College/University. The remaining 18% have enrolled in a two-year technical/community college.



## MAKING A DIFFERENCE IN LIFE SKILLS

**93%** of Project R.E.S.T.O.R.E. participants failed to recidivate or interact with the criminal justice system.

## MAKING A DIFFERENCE IN RELATIONSHIPS

**93.1%** of RealTalk ATL students identified abstinence as the best method to prevent teen pregnancy and STD/STIs. This percentage increased by 14% from the beginning of the year!

**77%** of RealTalk ATL participants showed an improvement in relationship skills.

**81%** of RealTalk ATL participants can identify signs of teen dating violence.

## MAKING A DIFFERENCE IN FAMILY LIFE

**93%** of Parent Connect adults reported an improvement in parenting and relationship skills.

**82%** of Parent Connect adults reported an improvement in job-employment and/or financial skills.

FUTURE FOUNDATION  
**PROFILES**

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Future Foundation is—and has always been—about people. In this section, we're delighted to introduce you to some of the people we've helped—and some of the people who help.

**CORNELIUS HARPER:**  
FAIRY TALES DO COME TRUE



*This story is a fairytale. However, the characters are real, not fictional. And it all began six years ago, right here at Future Foundation.*

In 2011, when he was last featured in Future Foundation's Impact Report, Cornelius Harper was about mid-way through his sophomore year at LaGrange College. Today, he is a newly minted college graduate.

In addition to maintaining a 2.9 grade point average, he has been working at the Boys and Girls Club in a similar capacity as the Future Foundation staff worked with him. He volunteers with the LaGrange School District, providing lectures and talks on the value of staying in school and following your dreams. And recently, he's been working with the 100 Black Men of Georgia tutoring high school students on college entrance tests such as the PSAT, SAT and ACT.

Why is this a fairy tale?





Because Cornelius met his true love, Janvier Lewis, six years ago at Future Foundation’s Teen Center summer camp program. A native of Nashville, Tennessee, Janvier attended our summer camp for three years. It was love at first sight for the dynamic duo, and a three-year courtship followed.

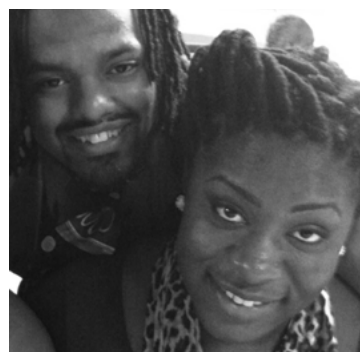
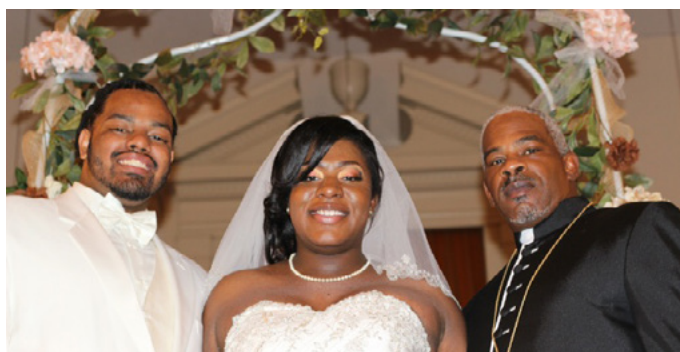
“We always go back and forth on who initiated communication. I say, she pursued me,” he jokes. Despite the fact that Janvier lived in Tennessee and only traveled to Georgia during the summer, the two maintained a long-distance relationship through their junior and senior years. Once they graduated, Cornelius decided to attend LaGrange College, 70 miles outside Atlanta, and Janvier decided to relocate to Metro Atlanta to attend The Art Institute. While they still didn’t live in the same city, they were able to spend time with each other when their busy schedules allowed. After six years together, the two decided it was time to make it official and were married in March. Their new family consists of Cornelius, Janvier and their dog, Bruno.

Through the RealTalk program, Cornelius and Janvier were able to identify key components of a healthy relationship. The couple proved that a long distance relationship could prevail, because effective communication was key and the bond that held them together.

Having wrapped up his Bachelor’s degree, Cornelius is strongly considering attending graduate school at either LaGrange College or Georgia State. He likes the LaGrange community and feels he’s put down roots through his volunteer and other leadership experiences. He’s even received a job offer from the Boys and Girls Club to help run one of their new locations.

In terms of his long-term goals, Cornelius says he wants to become a teacher. “There is a real need for male teachers here and I think I can make a difference”. When asked if his experience at Future Foundation has helped shape his career choices, he says definitely. It’s at Future Foundation where he was first provided the opportunity to work with younger students as a coach. “I like the development side of things. I like to help young people pursue something they are interested in”.

Cornelius still keeps in touch with former and current staff at Future Foundation and recently stopped by to say hello. He’s excited about his future and feels he has the necessary tools to be successful in life. “The future seems bright”, he says. We agree.



## JOSH AND CHRIS

### BUILDING A BROTHERLY BOND

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*Josh and Chris are both high school juniors who've been best friends since meeting at Future Foundation's Reef House in the sixth grade.* Josh was new to the program, so Chris took it upon himself to show Josh “the ropes.” Despite the fact that the boys have always attended different schools and have somewhat different backgrounds, they soon found that they had a lot in common. They both like to make jokes, play video games and watch sports – though Josh likes sports video games, while Chris enjoys combat games and Josh prefers basketball while Chris likes hockey.

When they reflect on their experiences at Future Foundation over the years, they say it’s been a good blend of academics and leisure time. For instance, they’ve enjoyed a number of field trips, including Six Flags, rock climbing, camping and roller skating. They continually receive help with homework and projects and enjoy the opportunity to talk with caring staff about important life issues. They also agree that College for Careers has made them much better prepared for college than if they were relying on high school guidance alone. “Not only does College for Careers prepare you for college,” says Josh, “but it also teaches what you should expect—like sororities, fraternities and the ‘Freshman 15.’”

Both Josh and Chris feel the lessons they’ve learned from Future Foundation will help them to have good careers and lead responsible lives. Chris says he ultimately wants to “do what Shareef did. He saw that people in the community didn’t have the resources to be successful and he did something about it.” He sees it as an opportunity to pay it forward.

A year away from graduation, both Josh and Chris have their sights set on college. Chris plans to attend Ohio State for sports management, while Josh would like to attend University of North Carolina to pursue an engineering degree. When asked if they think they will remain friends despite the distance, they both nod affirmatively. Though they’ll no longer see each other every day, the two feel they’ve established a brotherly bond that will follow them throughout their lives.





## KAIJA PACK

### THE IMPORTANCE OF BEING UNDERSTOOD

When Kaija Pack received a flyer promoting Future Foundation's Parent Connect workshops, she didn't know what to expect. The wife and mother of six had recently relocated to Atlanta from Detroit and was simply looking to expand her network. "I'd left behind my entire family, including my oldest son, my two grandsons - the apples of my eye - my mother, my seven siblings and all my girlfriends," she says. "At that point, the only people I knew were the ones I'd regularly run into at the grocery, the gas station or my children's school."



She didn't feel that she necessarily needed parenting advice. After all, her children were bright student-athletes. Her oldest son received a full athletic scholarship, another son currently attends a Division I school on a full scholarship, one daughter is among the top 3 students in her graduating class, another daughter is an honor roll freshman playing varsity sports and her youngest son, a well spoken freshman who plays varsity Lacrosse. But what she did hope to get from those evening workshops was some good conversation and maybe a new friend or two.

Kaija remembers the first class. She especially liked the instructor, "I was impressed by Aliyah," she recalls. "She was so young and seemed able to really take command of the class." It's during those initial meetings that Kaija remembers being confronted with a question that would rock her to her core. The question was simply this:

*When was the last time you felt understood and explain that moment?*

That question took Kaija on a journey of self-exploration for which she was not prepared. While she'd always felt loved, appreciated and respected by her family and friends, the word "understood" carried a different meaning for her.

So Kaija began to journal.

It was then that she realized she had unresolved issues that required work—particularly related to her self-image. Kaija saw her period of self-discovery as an opportunity to help her family be even more compassionate and understanding of others and their respective journeys.

Parent Connect opened Kaija up in ways she never imagined—and Kaija says she's a better parent because of it. And she also found the friends she was looking for. Just last year, Kaija planned a surprise birthday party for a woman she'd met while attending Parent Connect who she says has become just like family. Kaija keeps in regular contact with another mother she met there. "We go to the movies about once a month and talk pretty regularly," she says. She took another participant's daughter with her family on a two-week vacation that Kaija says was the most fun she's had in a long time.

Attending Parent Connect has truly left an imprint on Kaija's life. She's made wonderful friends and learned life-altering lessons. In her words, she now realizes that, "understanding has nothing to do with approval or agreement. It has to do with stepping out of your space and seeing it from the other person's eyes."



# EARL JOHNSON

## PROFILE

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As Director of the Office of Family Assistance (OFA) under the Administration for Children and Families, Earl Johnson has seen his fair share of youth development programs. However, there is something about Future Foundation that has left a lasting impression with him. With Future Foundation having been a grantee of OSF for approximately eight years, Mr. Johnson and his agency have had the opportunity to watch Future Foundation grow. According to him, “Future Foundation has been able to successfully come into a community with deep need and grow from a one house-based program to an extensive community-wide operation.”



*During a recent site visit, Mr. Johnson got the opportunity to experience Future Foundation in action. He describes it as an “intense” day, during which he was able to observe various program activities, meet with the staff and watch as a line of parents anxiously awaited to enroll their children into one of the organization’s numerous programs.*

Mr. Johnson believes that one of the reasons Future Foundation has been so successful is because it has had steady leadership throughout its existence. While he admits that the organization has suffered from some challenges common to mid-sized youth development organizations, he believes they have managed those challenges well – employing a solid business plan which keeps the organization accountable to its goals. Additionally, Mr. Johnson believes Future Foundation has been a good steward of federal resources, which has helped it remain competitive over the years.

In all, Mr. Johnson describes Future Foundation’s work as “groundbreaking”, because the organization has “solidified its position within a community of high need, using a comprehensive strategy that targets the whole family”.

“Future Foundation feels like a place of hope and opportunity”, he says. “It’s a well-rounded, thoughtful and growing organization that has shown itself to be both innovative and strategic.”

## ADVANCING TOWARD OUR STRATEGIC PLAN GOALS

Our Strategic Plan outlines the four goals we have identified that will enable us to fulfill our mission and achieve our vision of a community where all youth become self-sustainable adults.

### HERE ARE OUR GOALS AND OUR PROGRESS TOWARD THEM:

#### 1. PROVIDE HIGH QUALITY, EVIDENCED BASED PROGRAMMING.

We seek to ensure that lives of the youth and families who participate in our programs are measurably impacted academically, socially and, where possible, economically. To that end, we are working to broaden the scope and depth of our relationships with external stakeholders, including schools, social service agencies, colleges and universities, and service organizations. We're also improving our internal tracking systems and enhancing our organizational infrastructure to support long-term enhanced program development. Review our academic, life skills, relationships, and family life key performance measure to see our progress in this area.



See pages 10 & 11 to see progress towards this goal.

#### 2. PROMOTE VOLUNTEERISM AND BOARD ENGAGEMENT.

We believe that promoting board governance and volunteer engagement will increase visibility and viability. We have formalized our commitment to this goal in a number of ways. For example, we now have guidelines in place to ensure that the Board's composition, governance and expectations continue to satisfy Future Foundation's goals, objectives, mission, vision and values.

We are also developing a plan for attracting talent outside of staff and the Board; putting in place a robust, sustainable volunteer program that supports our goals and growth plans; as well as designing the infrastructure necessary to support it.

**169%**

Increase in number of volunteers from 2012-2013

**164%**

Increase in amount of contributions to Future Foundation by board members from 2012-2013

**550%**

Increase in amount raised by board members from 2012-2013

We brought on **125** new donors in 2013.







### 3. INCREASE AWARENESS

Our ability to fulfill our mission is directly related to our ability to raise awareness about Future Foundation and its programmatic work throughout the metro Atlanta community. In early 2014, we began developing an integrated marketing plan to raise awareness and support fundraising activities. We plan to continue developing partnerships with community groups in East Point and surrounding communities.



40%

Increase in number of Facebook Likes from 2012-2013

170%

Increase in number of Twitter followers from 2012-2013

130%

Increase in number of average daily website visits from 2012-2013



49/168/125

Number of average new donors from 2011/2012/2013

### 4. DIVERSIFY REVENUE

Our operations can only continue if we maintain a strong financial base of diversified revenue. With that in mind, we have developed a comprehensive five-year financial plan that will be used to drive all decisions with a financial implication. We are also working on creating a formal capital reserve policy that will allow us to have a cash reserve equal to at least six months of operating capital.



## LOOKING TO THE FUTURE

Guided by our strategic priorities, we've continued to plot a path of continuous improvement. In an effort to better support and leverage our staff, we've installed an Employee Innovation Program designed to fill programming gaps by promoting cross-functional teamwork and employee engagement. The process inspired a new level of imagination and innovation among our staff that we continue to harness today.

With our evaluation systems firmly in place, we've placed a strong focus on collecting key process and outcome indicators that enable us to continually monitor our performance and make mid-stream corrections. We finalized our branding campaign, which we believe will enable us to more concisely communicate our mission and the unique role we play within our communities.

Our Board of Directors instituted a "cultivation and management program" intended to further strengthen, engage and leverage our trustees. The process has resulted in 100% board contribution and deeper, more meaningful involvement among our members. Through the support of our board, we've rolled out a bold fundraising strategy dedicated to diversifying our funding stream and building on our record number of new individual donors. We've formalized and strengthened existing partnerships through a "collective impact" approach and engaged new partners including private sector, such as Siemens Corporation.

Moving forward, we plan to become even more nimble by focusing on the things we do exceptionally well and building on those strengths. We believe that the further optimization of programs will not only enhance performance and, therefore, impact; but also ensure financial feasibility and long-term organizational sustainability.

We're excited about the road ahead. Through the ongoing support of our partners and the continued refinement of our model, we will continue to prepare our communities to stand out, with the hopes of one day looking upon a generation of strong, resilient self-sustaining adults.



# OUR PARTNERS

## RHLC/TC/C4C

- Academix through Hip Hop
- Action Ministries: Smart Lunch, Smart Kids
- Atlanta Junior Bridge
- Atlanta Braves
- Atlanta Hawks
- Atlanta Junior Bridge
- Banneker High School
- BMW of South Atlanta
- Brain Balance
- Campus College Tours
- Chef Jarvis Belton, Global Comfort
- City of Atlanta Summer Food Program
- City of College Park Recreation Department – Wayman & Bessie Brady Recreation Center
- Fulton County Board of Education
- Fulton Leadership Academy
- Georgia Tech University
- Hapeville Charter
- Hapeville Career Academy
- Hilton Atlanta Airport
- Janet Prioleau Interiors
- Junior Achievement Fellows
- Microsoft Corporate Office - Alpharetta
- Microsoft Retail Store Lenox Mall
- MODA (Museum of Design Atlanta)
- Paul D. West
- Radio One: Kiss 107.5 and Hot 107.9
- SCAD Atlanta
- South West Airlines
- Sublime Doughnuts
- Sun Trust Bank
- Tri-Cities High School
- United Way
- The University of Georgia Cooperative Extension, Georgia 4-H Cooperative Extension
- Woodland Middle School

## RealTalk ATL

- Banneker High School
- College Park Public Safety Facility
- Douglass High School
- Grady High School
- Hapeville Charter Career Academy
- HJC Bowden Senior Multipurpose Facility
- Holiday Inn Express - College Park
- Kings Manor
- Liveoak Baptist Church
- Mays High School
- South Fulton Human Service Coalition (SFHS)
- Tri-Cities High School

## Parent Connect

- Banneker High School
- Eden Village
- HJC Bowden Senior Multipurpose Facility
- Mary Hall Freedom House
- Parents As Partners Academic Center (PAPAC)
- Tri-Cities High School
- Zaxby’s (Flat Shoals Road, College Park, Georgia)

## Project R.E.S.T.O.R.E.

- Atlanta Workforce Development Agency
- American Dream Housing
- City of Atlanta Summer Food Program
- Department of Juvenile Justice Multi-Service Center
- Fulton County Accountability Court
- Fulton County Drug Court
- Fulton County Juvenile Court
- Heavenly Body Products
- Open Source Entertainment Media Minds (MM) Internship Program
- Street Smart (Wholistic Stress Control Institute)
- Thrive Employment Services
- United Way’s Fatherhood Program
- West End Family and Life Community Center





## OUR LOCATIONS

### REEF HOUSE LEARNING CENTER (6th-7th grades)

1892 Washington Road, East Point, GA 30344

### REEF HOUSE TEEN CENTER (8th-12th grades)

Brady Recreation Center

3571 Breningham Drive, College Park, GA 30337

### RealTalk ATL

Benjamin E. Mays High School

3450 Benjamin Mays Dr. SW, Atlanta, GA 30331

Benjamin Banneker High School

5540 Feldwood Rd, College Park, GA 30349

Douglass High School

225 Hamilton E. Holmes Dr., Atlanta, GA 30318

Hapeville Career Academy

6045 Buffington Road, Atlanta, GA 30349

Tri-Cities High School

2575 Harris Street, East Point, GA 30344

### PARENT CONNECT

#### Welcome All Recreation Center

4255 Will Lee Road, College Park, GA 30349



## OUR BOARD MEMBERS

### Julius “Shareef” Abdur-Rahim

Director of Player Personnel, Sacramento Kings - Founder

### Eric L. Barnum, Esq.

Partner, Schiff Hardin LLP- Board Chairman

### Delicia Abdur-Rahim, J.D.

Couture With A Cause – Member At Large

### Lisa Robinson

Broker, Robinson Realty Group

### Kristina R. Jones, Esq.

Schiff Hardin LLP – Board Secretary

### Brant Ferrell

Tax Partner, PricewaterhouseCoopers LLP – Fund Development Co-Chair

### The Honorable Ceasar C. Mitchell

Atlanta City Council, DLA Piper

### Imara Canady

Area Development Director, UNCF – Atlanta Regional Office

### Chuck Kinnebrew

Former Sr. Director of Indirect Procurement, The Home Depot – Strategic Planning Chair

### Meagan Fulmer

Chief Development Officer, Arthritis Foundation – Fund Development Co-Chair

### George Buchanan

National Account Manager, Siemens – Finance Chair



# OUR SUPPORTERS

**\$25,000 or More**

Shareef & Delicia Abdur-Rahim  
Administration for Children and Families  
Fulton County Department of Housing and  
Human Services - FRESH  
  
Georgia Department of Education - 21st  
Century Community Learning Centers  
  
Georgia Department of Human Services  
Governor’s Office of Children and Families  
  
Mid-Atlantic Network of Youth and  
Family Services  
  
United Way of Greater Atlanta  
U.S. Department of Education

**\$5,000-24,999**

Couture with a Cause  
Betty & Davis Fitzgerald Foundation  
John & Mary Franklin Foundation  
Newell Rubbermaid  
UPS Foundation  
Wells Fargo Foundation

**\$1,000-4,999**

Brant & Carla Ferrell  
Rick & Patrice Frazier  
Georgia Center for Nonprofits (SunTrust  
Georgia Gives Day Challenge match  
funding)  
Kristina & Andrew Jones  
Robert & Denise Kinnebrew  
The Home Depot (match funding)

Michael Mattison  
Once for All Trust  
Dan C. Smith  
Alison Umminger

**\$500-999**

Eric & Daisy Barnum

Deborah Hester  
Jeff & Anne Neikirk  
Lisa Robinson  
Gifford Shriver

**\$499 or Less**

Aalia Abdur-Rahim  
Amir & Arianne Abdur-Rahim  
Muhammad & Noel Abdur-Rahim  
Qaadirah Abdur-Rahim  
Mary Claire Allvine  
Hollis Anthony  
Vergil & Georgette Anthony  
Dr. Judy Atwater  
Nia B.  
Siddiq Bello  
Loretta Benbow  
Dominica Bowser  
Jerald Brantley  
Valencia Brock  
Virginia Brown  
George Buchanan  
Lisa Burkard

Bland Byrne  
Sabrina Callahan  
Eveline Campbell  
Kimberly Campbell  
Imara Canady  
Donna Cash  
Eddrena Clark  
The Collaborative Firm, LLC  
Takisha Colbert  
Jonathan Cowan  
Charlie Cunningham  
Dr. Rebecca Dashiell-Mitchell  
Pamela Davis  
Alok Deshpande  
Shay Design  
Lissahn DeVance  
Diane Dickson  
Lis Downes  
Dustin Ducham  
Hilluard & Erma Echols  
Toddrick Echols  
Rose Ellzy  
Takisha Franklin  
Linda Friedrich  
Janet Gagilano  
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Jerry & Linda Lou Gillen  
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Brittany N. Gray  
Timothy Grier  
Mattie Jean Hall-Melton  
Alicia Hancock

Veronica Hammonds  
Tamiko Harley  
Tasjohn Harley  
Health Plus Trans, LLC  
Hicks and Son Junk Removal, LLC  
Rhonda Hight  
Kimberley Holloway  
Earl & Susan Holtzclaw  
Caroline Hughley  
Toi James  
Anne Jasper  
Cortez Jenkins  
Brenda Johnson  
Darnell Johnson  
Sylvester Johnson  
Mary F. Jones  
Sandra Jordan  
Keeshan Justice  
Michael Kelly  
Rob & Lora Kight  
Omar Kinnebrew  
Robert Kinnebrew  
Byron Lambert  
Nat A. Long  
Kendrick Lucas  
Angela Lyons  
Anthony Lyons  
Glenda Lyons  
Joyce Mace  
Alex Maddox  
James Mallard  
Sandra Marrongelli  
Tammie Mays  
Laura McAllister  
Audrey McCauley  
Jaleesa McCutcheon  
Kim McDougall



Sonny McQueen, Jr.  
Ceasar Mitchell  
Tara Mitchell (Microsoft match)  
Josh Montgomery  
Jacqueline Moore (Club of Hearts match)  
Melita Moore  
Norvell Moore  
Harold & Joyce Moon  
Lucy Motley  
Shaunae Motley  
Sophia Nash  
Eddie Newsom  
Ann O'Connell  
Christopher Patterson  
Raven Payne  
Brian D. Poe  
Dave & Betsy Polstra  
Christine A. Rector  
Joe & Karen Reinkemeyer  
Sonja Rodgers  
Donna Rooks  
Jean Ross  
Ashley Samuel  
John Schlafly  
Robert Shull  
Deborah Smith  
Gary Smith  
Henrietta Strong  
Eddie Taylor  
Sam Taylor  
Toshia Thomas  
M. Nikki Thornton  
William Thompkins  
Danyeal Wade  
Tracy Wade  
David Warren

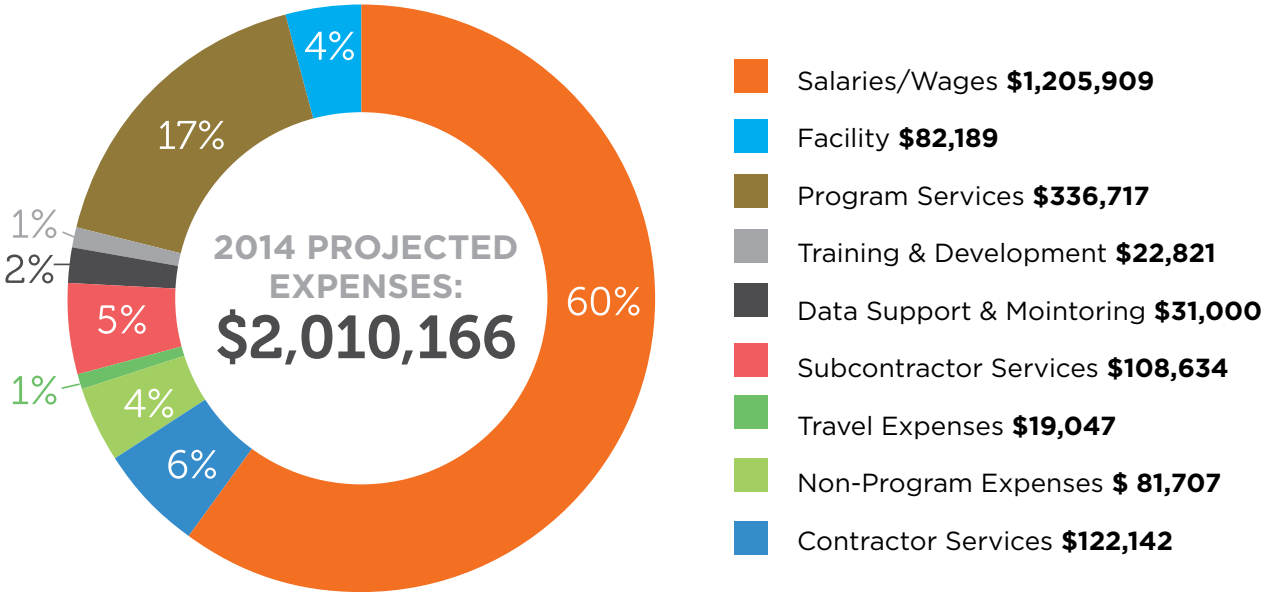
Daryl & April Watkins  
Sylvia Webb  
Geri Williams  
Laurel Ann Wilson  
Keith & Sylvia Wright  
Rhonda Zigler



FUTURE FOUNDATION, INC.

# PROJECTED INCOME STATEMENT

SCENARIO WITHOUT FRESH GRANTS | FOR THE YEAR ENDING 12/31/2014



	2013 <sup>1</sup>	2012
REVENUE:		
Contributions	\$159,437	\$55,313
Interest & Miscellaneous <sup>2</sup>	177,564	245,500
Grant Income	1,867,906	2,269,359
TOTAL REVENUE	\$2,204,907	\$2,570,172
EXPENSES:		
Program <sup>1</sup>	2,080,941	2,415,262
General & Administrative	115,293	127,148
Fundraising	437	41,928
TOTAL OPERATING EXPENSES	2,196,671	2,584,338
Change in Net Assets	8,236	(14,166)
Total Net Assets at Year End	\$274,744	\$266,508

\*During FY13, \$20,140 of expenses were depreciation related expenses (non cash).

<sup>1</sup>Unaudited

<sup>2</sup>Includes donated services and facilities







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