



2012 FUTURE FOUNDATION
IMPACT STATEMENT

prepare to stand out

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



As a youth who grew up in East Point, I experienced the challenges of poverty our youth still face in this neighborhood today. I'm an example of possibilities created when communities effectively educate, mentor and invest in underserved youth. How will you prepare to stand out?

DURING THE PAST YEAR, OUR TEAM'S DIVERSE TALENTS, EXPERIENCES AND ABILITIES ENABLED US TO NAVIGATE MULTIPLE FORCES OF CHANGE WHILE MAINTAINING A FOCUS ON OUR COMMITMENT TO PROVIDE YOUTH AND FAMILIES WITH HIGH-QUALITY, EVIDENCE-BASED SERVICES.

Our ongoing success working with the 6th to 12th grade population requires us to be more innovative by using data to rapidly inform programming. It requires staffers who understand accountability, seize opportunities to make an impact and demonstrate a set of behaviors capable of unleashing the creativity in every youth to pursue their dreams.

In 2012, we focused strongly on building infrastructure. Our strategic actions over the past year dramatically reshaped and strengthened Future Foundation. We implemented an agency-wide evaluation plan with key performance measures, designed a staff performance management system, created a communications plan to share more compelling messages and ensured that every member of our staff had access to professional development opportunities. Strengthening our infrastructure is vital to our success.

Navigating change is always a challenge and I am very proud of Future Foundation's team. They embody our humanity and

innovative spirit, and are determined to prepare our most vulnerable youth to stand out. We are committed to creating a culture of accountability that supports our youth and their families to take the hard steps up and out of poverty.

LOOKING AHEAD

In 2013, we will stay the course. We will work to increase our momentum by continuing to maximize data captured through our agency-wide evaluation plan, strengthen stakeholder engagement, effectively allocate our capital, operate efficiently to create a more flexible per pupil cost base and maintain high standards of governance—all while embracing a culture of accountability.

Above all, we remain confident that we are taking the right actions to sustain our services and evolve into an agency that transforms current community challenges into strengths and opportunities for our youth.

Thank you for your continued trust in us. We respect it, and with determination and perseverance, we will continue to earn it, every day.

Sincerely,

Qaadirah Abdur-Rahim

Qaadirah Abdur-Rahim, MBA



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WHO WE ARE



FUTURE FOUNDATION is a community-based youth development organization providing customized services and support to children and families living in communities immediately adjacent to Atlanta's Southside. Launched in 2004, the organization's primary goal is to ensure that all youth - regardless their status or background - have access to the skills and tools they need to be successful and productive adults. We accomplish this through a comprehensive wrap-around approach that seeks to reinforce school-day learning, support stable home lives and cultivate healthy behaviors.

In just a decade's time, we've experienced tremendous expansion, growing from just one program with 15 participants to five full-bodied programs serving more than 1,500 youth and parents annually. Much of this work is carried out in conjunction with our government, school and community partners and facilitated through the hard work and dedication of our caring and committed staff.

Over the years, we've garnered numerous honors and awards for our unique approach to what we do. However, our greatest reward comes from attending high school graduations, reading college acceptance

letters or seeing the joy on the face of a little girl who "gets math" for the very first time. These are the milestones that mean the most to us, the moments that motivate us to come to work every single day.

MISSION STATEMENT

TO LEVEL THE PLAYING FIELD FOR YOUTH LIVING IN METRO ATLANTA BY PROVIDING QUALITY EDUCATIONAL, HEALTH, AND LIFE SKILLS PROGRAMS.

At Future Foundation, we take our work seriously because we understand our potential for making a real difference in the lives of the children and families we serve. For this reason, we embrace a culture of continuous improvement that enables us to examine our work, assess our outcomes and measure our effect over time.

We realize that it is only through this measure of accountability that we can take our work to the next level and have a greater overall impact.

FUTURE FOUNDATION AT A GLANCE

3 LOCATIONS

5 PROGRAMS

17 FULL-TIME STAFF

16 PART-TIME STAFF

16 SCHOOL PARTNERS

OUR PARTICIPANTS

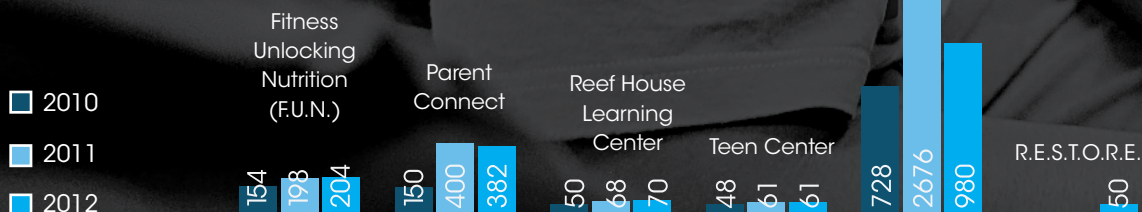
1,687
YOUTH AND PARENTS
SERVED IN 2012*

88%
OF YOUTH SERVED WERE
AFRICAN-AMERICAN

89%
OF YOUTH SERVED QUALIFIED
FOR FREE
OR REDUCED LUNCH

* Figure reflects the number of unduplicated participants.

PARTICIPANTS SERVED BY PROGRAM



OUR MILE- STONES:

2004

Opened **Reef After-School**
Program serving 15 youth

2007

Opened **Reef House Teen Center**

2007

Developed **RealTalk ATL**, which
served 2,500 youth its first year

2007

Quadrupled revenue
between 2002 and 2007

2007

Served 4,000 youth attending
more than 15 different schools

2008

Invited to the White House

2009

Featured on CNN

2011

Featured as a case study by
Department of Health and
Human Services

2011

Obtained national
after-school accreditation

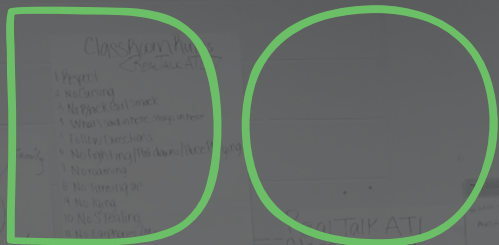
2012

Implemented workforce
development opportunities
for teens

2012

Collaborated with over 70
entities to support young people

WHAT WE



Reef House Learning Center

The original Future Foundation program, Reef House provides after-school and summer camp programming for middle school youth. Always bustling with activity, Reef House acts as a home away from home, where kids can feel safe and respected. While at the Center, youth take part in a range of activities, including homework assistance, cooking classes, outdoor activities and field trips.

Reef Teen Center

The Teen Center functions as a safe after-school destination for high school youth and gives students access to homework help and enrichment activities that supplement school day learning and prepare them for life beyond high school. Teen Center youth are automatically enrolled in College 4 Careers, a Future Foundation initiative which empowers students with the knowledge and skills to pursue post-secondary goals. Through this program they have access to college and financial aid application support, SAT prep and career planning, as well as exposure through monthly college tours, conferences, workshops and corporate site visits.

RealTalk ATL

By engaging teenagers on issues relating to sex and relationships, RealTalk goes where few programs dare to go. The goal of the program, which is carried out in partnership with local high schools, is to provide young people with a safe instructional setting that fosters open dialogue on topics that might be considered taboo. Specific subjects covered as part of the RealTalk ATL series include conflict resolution, abuse prevention, and building healthy relationships.

Parent Connect

Through Parent Connect, Future Foundation provides case management and educational programming to parents, caregivers and other adults referred by partner organizations. The program's primary goal is to promote a stable home life for children through the effective support of the adults in their lives. Topics addressed through Parent Connect range from money management to maintaining effective communication with teens.

Project R.E.S.T.O.R.E.

Project R.E.S.T.O.R.E. aims to reduce recidivism by providing youth touched by the criminal justice system with the knowledge and skills to remain free and become productive, contributing and engaged citizens. Through a comprehensive mix of interventions that include case management and coaching, workforce development, education and training, mentoring, and restorative justice, the program seeks to address the multiple risk factors likely to trigger a relapse while building participant confidence, efficacy and self-worth.

Fitness Unlocking Nutrition (F.U.N.)

In an effort to combat childhood obesity and promote overall healthy living, Future Foundation developed Fitness Unlocking Nutrition (F.U.N.). Through F.U.N., youth are provided nutrition education and engaged in daily physical activity. F.U.N. activities are incorporated into after-school programming to ensure Future Foundation youth continue to build healthy habits.

**"LET'S MOVE"
FAMILY
FIELD DAY**

In June, Future Foundation partnered with the Fulton County Department of Health and Wellness and U.S. Department of Education to put on Let's Move Family Field Day. The event's primary goal was to promote healthy living in ways that were engaging and fun. Approximately 200 people participated in the event, which included healthy snack demonstrations, fun fitness activities, team sports, games and prizes.

WHAT STUDENTS ARE SAYING ABOUT FUTURE FOUNDATION...

*"I feel comfortable
and safe at Reef
House. I know the
staff will protect me
and won't let anything
bad happen to me."*

*"THE STAFF HELPS US
WITH HOMEWORK, BUT THEY
MAKE IT MORE FUN. THEY
EXPLAIN MORE THINGS AND
IT'S ONE-ON-ONE."*

*"They are very helpful
and supportive. They help
parents get certificates
and college diplomas.
They even helped my mom
get a job."*



WHAT PARENTS ARE SAYING ABOUT FUTURE FOUNDATION...

"THEY DO SO MUCH THAT WHEN I HAVE
EXTRA MONEY, I WANT TO SAVE IT TO
GIVE BACK TO THE PROGRAM."

"They are front and
center. They go
above and beyond."

*"It's like my daughter
thinks better from being in
a positive and stimulating
environment."*

*"I've learned an
abundance of
information. They have
different experts that
come in and provide
information regarding
budgeting, stress
management and all
types of things."*



A black and white photograph of three young people sitting in a row against a light-colored brick wall. On the left, a young man is smiling and looking towards the center. In the middle, a young woman is looking towards the right. On the right, another young man is looking down with his hands clasped. The title 'COLLABORATING TO GIVE YOUNG PEOPLE A SECOND CHANCE' is overlaid in large, bold, green letters on the left side of the image.

COLLABORATING TO GIVE YOUNG PEOPLE A SECOND CHANCE

Life has been challenging for many students of West End Academy, says William Wilson, behavioral specialist for the nontraditional high school. Over his 15-year tenure, Mr. Wilson has seen and heard it all. With approximately 30% of them identifying as homeless, West End Academy youth are often forced to take on responsibilities that their peers don't begin to think about until they are well into adulthood. The inability to productively cope with such challenges can cause some young people at West End Academy to go astray and consequently come into contact with the justice system.

Enter Project R.E.S.T.O.R.E.

For a little more than a year, Project R.E.S.T.O.R.E. has partnered with West End Academy to provide juvenile reentry and preventive services. "The staff of Project R.E.S.T.O.R.E. is wonderful," says Mr. Wilson. "They come in and provide workshops for the

youth and meet with them one-on-one."

Mr. Wilson feels that Future Foundation staff connect with the students because, "they care about them, and they show them they care. It's not just about coming in and collecting data - the students know they can talk to the staff just as if they were a big brother or big sister, and that's the beautiful part about it." He feels that Project R.E.S.T.O.R.E. helps the students fully understand the personal and community-related consequences of their actions. "It's important that they be remorseful," he says. "It helps the students go through the healing process." Most important, Mr. Wilson feels that Project R.E.S.T.O.R.E. "gives the kids hope," and helps them see that they are not just products of tough circumstances, but rather individuals with boundless potential, who each possess something unique to offer the world.

At West End Academy, Future Foundation is making a difference and providing young people with a second chance and a fresh start.

BUILDING LASTING CROSS-SECTOR PARTNERSHIPS

At Fulton County's Department of Health & Wellness, strong community partnerships are considered essential to carrying out its mission of providing high-quality health

services to local residents. And, according to Helen Morgan, long-time Youth Development Coordinator at the department, Future Foundation is among its most effective and reliable partners. Future Foundation's relationship with Helen and the department dates back to 2004, when Future

Foundation had a little more than a dozen participants and was looking to expand. Since that time, Helen says the organization has done "tremendously well," having served thousands of youth across metro Atlanta.

Over the years, the department has provided funding for some of Future Foundation's

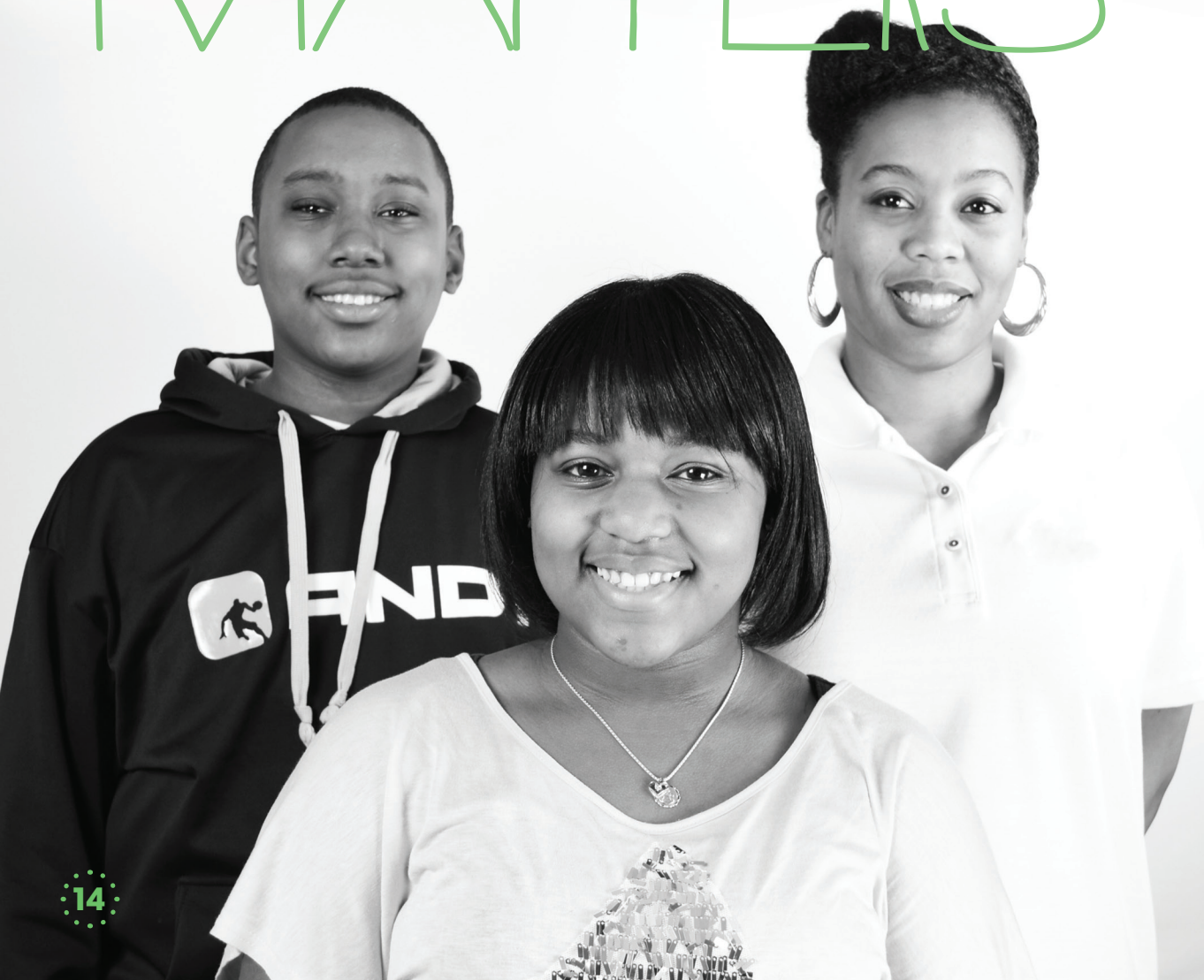
core health programming. Aside from the financial support, Fulton County and Future Foundation work together in other ways.

"Whenever we're doing something where there might be a fit—whether it's training or coalition building - we always invite Future Foundation to participate because they are responsive and dependable," says Helen. Future Foundation has been a key referral for the department, sometimes providing tailor-made, in-kind workshops and training. Helen believes that the department's relationship with Future Foundation has been so successful over the years because of the organization's exceptional programming. "I promote them because I know that they are delivering high quality services and using best practices that are data-based."

With more than a decade of meaningful partnership under their belts, the Fulton County Department of Health & Wellness and Future Foundation look to continue their collaboration into the future. Specifically, they hope to identify opportunities that might enable them to collectively make an even deeper and more lasting impact on the residents and communities they serve.



WHY IT MATTERS



Life can be tough for youth growing up in the communities immediately south of Atlanta. Unlike communities on the northside, the area we serve has seen little growth over the years. The imbalance has resulted in limited economic opportunity. This is most evident in the poverty rate, which hit 24% in South Fulton County in 2010. That means one in four families in South Fulton live below the poverty line.

Research tells us the effects of poverty on children can be devastating. More often than not, children absorb the stress associated with their parents' unending struggle to "get by." Such stress has been known to slow mental and cognitive development and even result in emotional trauma, all of which can last well into adulthood. Children who live in poverty are less likely to graduate high school or enroll in college and more likely to suffer from chronic disease or be victims of violence.

The obstacles and challenges faced by youth such as the ones we serve at Future Foundation are so numerous that they can be overwhelming at times. But through our work, we are reminded daily of the boundless potential that exists within our youth. They are resilient and strong. They excel at being creative and resourceful and are often sharp and quick witted. Many of them are natural leaders with undeniable abilities and skills.

Over the years, we have honed our ability to not only chip away at the barriers created by poverty, but also enhance the assets and abilities that have not been cultivated within our youth. We believe that in order for our youth to be successful, we must do both. We know that our strategy works. We've seen it work. Even more important, we know what the consequences will be if we do nothing at all.

That's why we do what we do. **That's why it matters.**

**THE IMBALANCE HAS
RESULTED IN LIMITED
ECONOMIC OPPORTUNITY.
THIS IS MOST EVIDENT IN
THE POVERTY RATE, WHICH
HIT 24% IN SOUTH FULTON
COUNTY IN 2010.**

HOW WE DO IT

In our work, we see very specific outgrowths of poverty that affect our youth in diverse ways. From low self-esteem and poor health to low-educational attainment, the effects are real. Our programming is specifically designed to disrupt those trends by developing skills, building self-worth and revealing new possibilities our young people have never considered.

Our work is best reflected through our **Theory of Change**, which argues that success requires that our youth be fortified in five key areas in order to achieve their maximum potential: academics, relationships, health, life skills, and family life.

Academic Enrichment:

At Future Foundation, we understand that education is the grand equalizer. Therefore, by way of academic enrichment, we reinforce school day learning through skill development and homework assistance. Academic enrichment is the primary focus of all of our after-school programming, including the Reef House Learning and Teen Center.

Relationship Skill Development:

We understand that children are experiencing all types of pressures to engage in serious, and even sexual relationships that can have severe emotional, psychological and physical effects. For this reason, we place a special focus on ensuring that our young people have the knowledge, skills and confidence they need to make responsible relationship choices. This priority is best reflected through our RealTalk ATL program.

Health Education:

Communities such as the ones we serve tend to be ground zero for chronic diseases such as asthma, heart disease and diabetes. These diseases are often tracked to unhealthy habits and behaviors, which are reinforced by environments that perpetuate poor health, i.e., communities with limited grocery options or poor air quality. To support our kids in living long and healthy lives, we instruct them on the importance of maintaining a nutritional diet and staying active. Historically, this focus has been best reflected through F.U.N. However, today health education is incorporated throughout our afterschool programming.

Life Skills Building:

There are so many things that young people need to know in order to be successful in life that simply have to do with how one carries him or herself, or engages the broader world. We are very intentional about cultivating

specific life and interpersonal skills within our youth that allow them to be prepared and competitive. Additionally, we expose our youth to a range of cultural experiences to show them that there is a world beyond their zip code. Building life skills is a major focus of both Project R.E.S.T.O.R.E. and the Reef Teen Center.

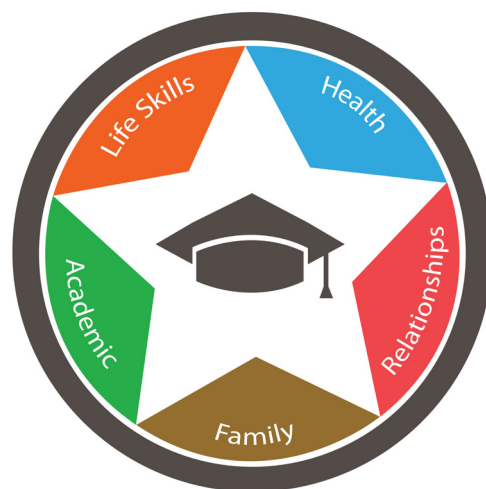
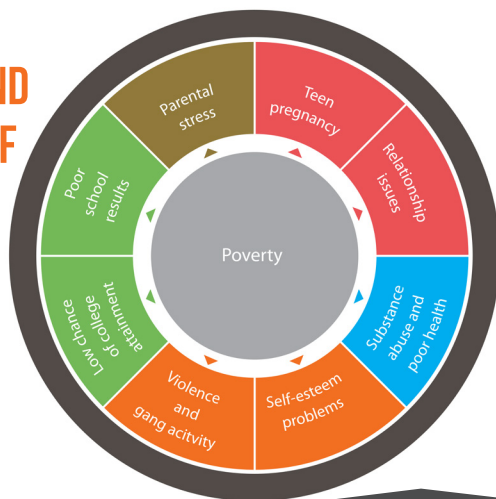
Family Supports:

Home life is so important to youth success - not just in school, but in life. That's why we seek opportunities to support parents and caregivers. It is important to us that

the whole family considers us a resource so that we, along with the schools and other community stakeholders, can work together to move our youth in the right direction. At Future Foundation, we believe that families are a critical piece in the puzzle of healing our neighborhoods and saving our youth. Our Parent Connect Program best reflects this commitment.

It's through this integrated and customizable approach that we seek to prepare our young people for the world, opening the door wide to their future!

POVERTY WHEEL AND THEORY OF CHANGE



OUR THEORY OF CHANGE

Future Foundation seeks to improve the life chances of metro Atlanta youth through a five-point wrap-around strategy that incorporates relationship skill development, academic enrichment, family supports, life skills building and health education.

The Theory of Change AND THE Poverty Wheel

The colors in the Theory of Change directly correspond with the colors in the Poverty Wheel to help communicate how our programs are addressing specific issues triggered by poverty.

FROM HIGH SCHOOL "CUT-UP" TO COLLEGE MATERIAL

Going to college was not even on Alduha's radar when he began attending Reef House during his 8th grade year. He admits to being a bit of a "cut-up" while in school.

"I would never fight or anything like that," he says. "Just a lot of talking back and being disobedient." But it was often enough to get him suspended, causing his grades to suffer.

All the while, Alduha continued attending Reef House.

The center served as an outlet for him. He was able to play sports and connect with his mentors, Mr. Gavin and Mr. Kevin, who he says functioned as role models for him. Alduha has especially fond memories of the Men of Excellence group, where he and his friends would talk about their problems and obtain honest feedback and real-life perspective.

By the 11th grade, things began to turn around for Alduha. Seeing his potential, Future Foundation mentors worked with Alduha and his parents to get him admitted on scholarship to Southwest Atlanta Christian Academy - a prestigious private school. According to Alduha, that's when it all started to "get real." The students there

were generally better behaved than his previous classmates and the expectations were higher. It's also during this time that Alduha began participating in a series of Future Foundation-supported college tours, during which he was exposed to campus life and the opportunities associated with post-secondary education. By his senior year, Alduha decided that he wanted to make an attempt at college. The Teen Center staff worked with him to complete his college and scholarship applications, and FASFA. Additionally, resources were found to pay for Alduha's college application fees.

Today, Alduha is a freshman biology major at Savannah State University. While he admits that college life has taken some getting used to, he is committed to seeing it through. When he graduates, he wants to be a nurse and possibly start a non-profit organization committed to supporting young people the way Future Foundation supported him. Alduha is enjoying his time at Savannah State, but ultimately wants to transfer to Morehouse College - the school his Future Foundation mentors attended. Further, he considers himself Morehouse material. "The suits, the clean cut, the legacy...it all fits me perfectly," he says. **"I can see myself as a Morehouse man."**

HELPING FAMILIES GROW TOGETHER

When Jackie Reeves first attended the Future Foundation parent orientation back in 2009, she was simply looking for a safe place to send her children after school, where they could receive homework support and maybe some physical education. What she heard and saw that day far exceeded her expectations. She remembers being impressed with the range of programs offered, as well as the quality of the staff, who all seemed “well educated, but also relatable.” Immediately seeing a fit, she decided to register her daughter and son right away.

Since enrolling her children at Future Foundation, Jackie has seen some significant changes in them. For instance, her son, despite having been identified as academically gifted, hated school. Today, Jackie says her son is significantly more engaged at school. “They have helped him see a different side,” she says of Future Foundation staff. Jackie has also seen impressive improvements in her daughter’s grades, particularly in the areas of math and science, two subjects in which she has struggled for years.

Aside from the academic support, Jackie feels that her family has benefited from life skills training. She’s especially a fan of Future Foundation’s RealTalk ATL program, which she says, “addresses issues that old-fashioned parents find difficult to speak about.” She feels that the parent workshops through RealTalk have helped her to “get out of my shell in talking with my children about sensitive issues like relationships and bullying.” Similar workshops offered through Parent Connect have helped her communicate more effectively with her children. She believes that her willingness to listen more has helped her daughter be more comfortable discussing peer pressures that have emerged at school and with friends.

Aside from the impact Future Foundation has had on her relationship with her children, Jackie has individually benefited from financial workshops that she feels have helped her become more financially savvy. Just as important, Jackie says the classes have given her the confidence she needs to pursue her dream of purchasing her own home, which she believes she’ll be able to achieve in the near future.

Jackie’s story is just one example of how Future Foundation is working to strengthen families through wrap-around programming aimed at developing parents and children individually, while helping them grow together.

HOW WE'RE MAKING A DIFFERENCE

At Future Foundation, we understand the importance of quality measurement and evaluation. Here are just a few findings that we're most proud of.

ACADEMICS

94%

OF PARTICIPANTS MET OR EXCEEDED THE STATE CRCT¹ STANDARD IN READING²

94%

OF STUDENTS MET OR EXCEEDED THE STATE CRCT STANDARD IN LANGUAGE ARTS.

REEF HOUSE STUDENTS OUTPERFORMED THE STATE AVERAGE WITH

91%

OF STUDENTS MEETING OR EXCEEDING THE CRCT STANDARD IN MATH, VERSUS 83% STATEWIDE.

100%

OF TEEN CENTER REGULAR PARTICIPANTS GRADUATED FROM HIGH SCHOOL.

100%

OF REGULAR TEEN CENTER PARTICIPANTS ENROLLED IN A POST-SECONDARY INSTITUTION.

ACCORDING TO AN END-OF-THE-YEAR SATISFACTION SURVEY

89%

OF REEF HOUSE AFTER-SCHOOL STUDENTS SAID THEY ENJOYED ATTENDING THE PROGRAM.

84%

OF REEF HOUSE AFTER-SCHOOL STUDENTS SAID THEIR BEHAVIOR IMPROVED SINCE ATTENDING THE PROGRAM.

93%

OF REEF HOUSE AFTER-SCHOOL STUDENTS SAID THE PROGRAM HELPED THEM COMPLETE & TURN IN HOMEWORK ON TIME.

HEALTH

67%

OF STUDENTS PARTICIPATING IN F.U.N. ENGAGED IN MORE THAN THREE HOURS OF MODERATE TO VIGOROUS EXERCISE PER WEEK.

79%

OF STUDENTS PARTICIPATING IN F.U.N. SHOWED AN IMPROVEMENT IN FITNESS AND NUTRITION EDUCATION.⁴

LIFE SKILLS

3 *in* 4

PROJECT R.E.S.T.O.R.E. PARTICIPANTS COMPLETED THE PROGRAM IN 2012.

94%

OF PROJECT R.E.S.T.O.R.E. PARTICIPANTS HAVE FAILED TO RECIDIVATE OR INTERACT WITH THE CRIMINAL JUSTICE SYSTEM.

21%

OF PROJECT R.E.S.T.O.R.E. PARTICIPANTS HAVE OBTAINED A JOB SINCE RETURNING FROM INCARCERATION.

FAMILY LIFE

87%

OF PARTICIPANTS COMPLETED THE PARENT CONNECT PROGRAM.

RELATIONSHIPS

BASED ON A PRE- AND POST-TEST,

15%

FEWER REALTALK ATL STUDENTS SAID THEY ENGAGED IN SEXUAL ACTIVITY.

THE PERCENT OF REALTALK ATL PARTICIPANTS REPORTING THE ABILITY TO IMPLEMENT REFUSAL SKILLS INCREASED FROM

64% *to* 78%

70%

OF YOUTH HAVE SHOWN AN IMPROVEMENT IN RELATIONSHIP SKILLS.

61%

OF YOUTH CAN IDENTIFY SIGNS OF TEEN DATING VIOLENCE.

¹ The Criterion-Reference Competency Test (CRCT) is the standardized testing assessment administered to public and charter schools in Georgia.

² CRCT standard levels are "Does Not Meet", "Meets" and "Exceeds".

³ The Georgia figure is based on an aggregate of Georgia students in the 6th, 7th and 8th grades. Standards are set by grade and based on grade-level curriculum.

⁴ Findings based on a pre- and post-test administered by an independent evaluator.

STAFF PROFILE:

BRIDGING THE GAP



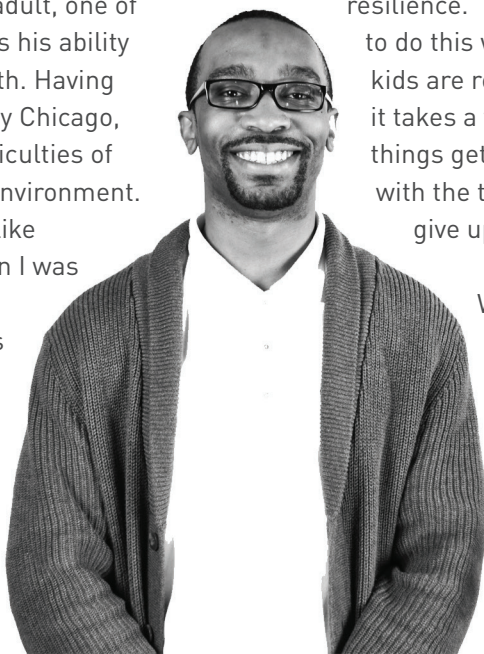
Otha William currently serves as program specialist for College 4 Careers, a college and career readiness program that serves high school youth. He was first introduced to Future Foundation through a service learning project while a student at Morehouse College. Once the project concluded, Otha came on board as a volunteer. The staff was so impressed with him that, once a position became available, Otha was offered an opportunity to join the staff. That was two years ago.

Throughout his tenure with Future Foundation, Otha has served in numerous capacities. As a young adult, one of his greatest strengths is his ability to connect with the youth. Having been raised in inner-city Chicago, he understands the difficulties of growing up in a tough environment. "I didn't have anything like Future Foundation when I was young," he says. "And I always tell the students that if I had something like this in my life when I was coming up, there is no telling where I'd be."

Otha is proud of what they've been able to achieve through College 4 Careers. "We've helped several kids get to college," he says. "With our kids, the biggest challenge is just getting them to understand the steps it takes to achieve a particular goal, and we've seen some real success in that area."

After three years with the organization, Otha is grateful for the lessons of the job. "I've learned about professionalism and work-life balance. I've learned that helping kids get to the next level takes a lot of hard work." He feels that the greatest lesson he's learned through his work with Future Foundation is resilience. "It takes a specific type of person to do this work," he says. "Sometimes the kids are really receptive, and sometimes it takes a while to sink in. Sometimes things get a bit challenging, especially with the teenagers, but you can't give up."

When all is said and done, Otha draws his motivation from the youth. "I want them to become better people, and if we can give them just a little push, it can take them miles in their lives."



WHERE WE'RE GOING

At Future Foundation, we place a keen focus on organizational development because we understand that strong programs require streamlined systems, efficient processes and timely intelligence on what is working and what is not. For this reason, we have focused - and continue to focus - on ways to institutionalize those things we do well and bolster those areas that require additional work. In 2012, we adopted the following key initiatives to further our organizational development goals.

Stakeholder Engagement:

Understanding the vital role volunteers and partners play in carrying out our programming, we launched a campaign that seeks to better leverage existing stakeholders and enlist new ones. This has involved a significant amount of outreach, partner cultivation and relationship building. As a result of this work, we've developed the strongest stakeholder network since the organization's founding nearly a decade ago.

You can support Future Foundation by calling us at 404-766-0510 or visiting www.future-foundation.com.

Evaluation and Data Building:

We completely overhauled our evaluation system in an effort to more effectively capture our activities and subsequent outcomes. The new system, which launched in the spring of 2012, is designed to capture data across all five Future Foundation programs.

People Development:

To ensure internal accountability and promote staff development, we updated our performance management system. Through this process, staff are more formally kept abreast of organizational expectations, provided with increased opportunities for professional development and offered structured opportunities for ongoing input and feedback.

Development and Brand Building:

For much of 2012, our organization took on an extensive communications and marketing effort intended to hone our message and crystallize our brand. With consulting support, we developed a comprehensive communications plan and began the process of revamping our website, which launched in March 2013.

At Future Foundation, we are excited about the road ahead. Our organization is growing, our partnerships are deepening and our commitment to the work is stronger than ever before. Please join us, as we continue to prepare our youth to stand out.

OUR PARTNERS

REEF HOUSE LEARNING, TEEN CENTER & COLLEGE 4 CAREERS

Academix through Hip-Hop

Atlanta Junior Bridge, Inc.

Bus Doctor of Atlanta, Inc.

City of College Park Recreation Department

College Preparation Program, Inc.

Fulton County Housing & Human Services
Department

Fulton County Schools

- Banneker High School
- Conley Hills Elementary School
- Hamilton E. Holmes Elementary School
- Hapeville Career Academy
- Hapeville Charter School
- Main Street Academy
- Parklane Elementary School
- Paul D. West Middle School
- Tri-Cities High School
- Westlake High School
- Woodland Middle School

Georgia Department of Education

Georgia Department of Human Services, DFCS

Afterschool Care Program

Georgia State University, School of Social Work

Junior Achievement of Georgia

Point University

(formerly Atlanta Christian College)

Regions Bank

TNTP – Georgia Teaching Fellows

Union Institutional Baptist Church

United Way of Greater Atlanta

- Quality Matters Program
- Youth Empowerment Collaborative
- Youth Venture Program

The University of Georgia Cooperative

Extension, Georgia 4H

REALTALK ATL

Adamsville Community Partnership
Banneker High School
College Park Police Department Public
Safety Facility
Douglass High School
Elizabeth Baptist Church
Friendship Baptist Church
Fulton County Adolescent Health and Youth
Development (Helen Morgan)
Grady High School
Hapeville Charter Career Academy
Harland Boys and Girls Club
Holiday Inn Express (College Park)
Langston Hughes High School
Liveoak Baptist Church
Mays High School
New Life Presbyterian Church
South Fulton Human Service Coalition (SFHS)
Tre Constant (Carter Braxton, Director of
Client Service)
Tri-Cities High School
Woolfolk Boys and Girls Club

HJC Bowden Senior Multipurpose Facility
(2885 Church Street, East Point, Georgia
30344)
LA Fitness Center
Mary Hall Freedom House
Max Fitness Center
Mays High School
Mo Ivory (Director of Political Community
Outreach for CBS Radio Atlanta; host of The
Mo Ivory Show on New/Talk 1380 WAOK)
PAPAC (Parents as Partners Academic
Center)
Tre Constant (Carter Braxton, Director of
Client Service)
Tri-Cities High School
Welcome All Recreation Center
Zaxby's (Flat Shoals Road, College Park,
Georgia)

PARENT CONNECT

Banneker High School
Eden Village
Fulton County
GNC (Camp Creek)

PROJECT R.E.S.T.O.R.E.

All Purpose Welding

Atlanta Community Food Bank

Atlanta Community Impact Partners

Atlanta Day Reporting Center

Atlanta Technical College- Henry Carter

Atlanta Workforce Development Agency

Caring Works-Hope House

Child Advocates of Atlanta

CHRIS Kids

Communities In Schools

Connecting Communities

Covenant House Crisis Center

Dekalb County Jail

Department of Family and Children Services

Department of Juvenile Justice

Directors of Health Promotion and Education

Everest College Greenbrier Campus

Families First Community Center

Family Fusion

Georgia Justice Project

Hands On Atlanta/AmeriCorps

Kings Manor Shelter

Metro Fitness Explosive Sports

Municipal Court of Atlanta Community Court

Pathways to Progress Homeless Shelter

Pittman Park Recreational Center

Pro Cuts Barber Shop

Ray and Joan Kroc Community Center of the
Salvation Army

Reflective Waters

Sisters Empowerment Network, Inc.

The Center For Working Families, Inc.

The Mayor's Office Weed and Seed Program
(Intensive Surveillance)

WellCare

West End Academy Performance

Learning Center

West End Family Life and Community Center

Young Adult Guidance Center

OUR BASES OF OPERATION

***REEF HOUSE LEARNING CENTER**

1892 Washington Road
East Point, GA 30344

***REEF HOUSE TEEN CENTER**

Brady Recreation Center
3571 Brenningham Drive
College Park, GA 30337

F.U.N. FITNESS UNLOCKING NUTRITION

BlackStar Academy
2295 Benjamin E. Mays Drive SW,
Atlanta, GA 30311

Hapeville Charter Middle School
3535 South Fulton Avenue
Hapeville, GA 30354

King Middle School
545 Hill Street, Atlanta, GA 30312

REALTALK ATL

Benjamin E. Mays High School
3450 Benjamin Mays Drive SW
Atlanta, GA 30331

Benjamin Banneker High School
5540 Feldwood Road
College Park, GA 30349

Douglass High School
225 Hamilton E. Holmes Drive
Atlanta, GA 30318

Hapeville Career Academy
6045 Buffington Road, Atlanta, GA 30349

Tri-Cities High School
2575 Harris Street, East Point, GA 30344

PARENT CONNECT

Welcome All Recreation Center
4255 Will Lee Road
College Park, GA 30349

PROJECT R.E.S.T.O.R.E.

***Atlanta Workforce Development Agency**
818 Pollard Boulevard SW, Atlanta, GA 30315

West End Academy
1325 R D Abernathy Drive SW
Atlanta, GA 30311

* These are the 3 primary locations that house Future Foundation staff.

OUR BOARD MEMBERS

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Assistant General Manager, Sacramento Kings

Delicia Abdur-Rahim, Esq., Founder

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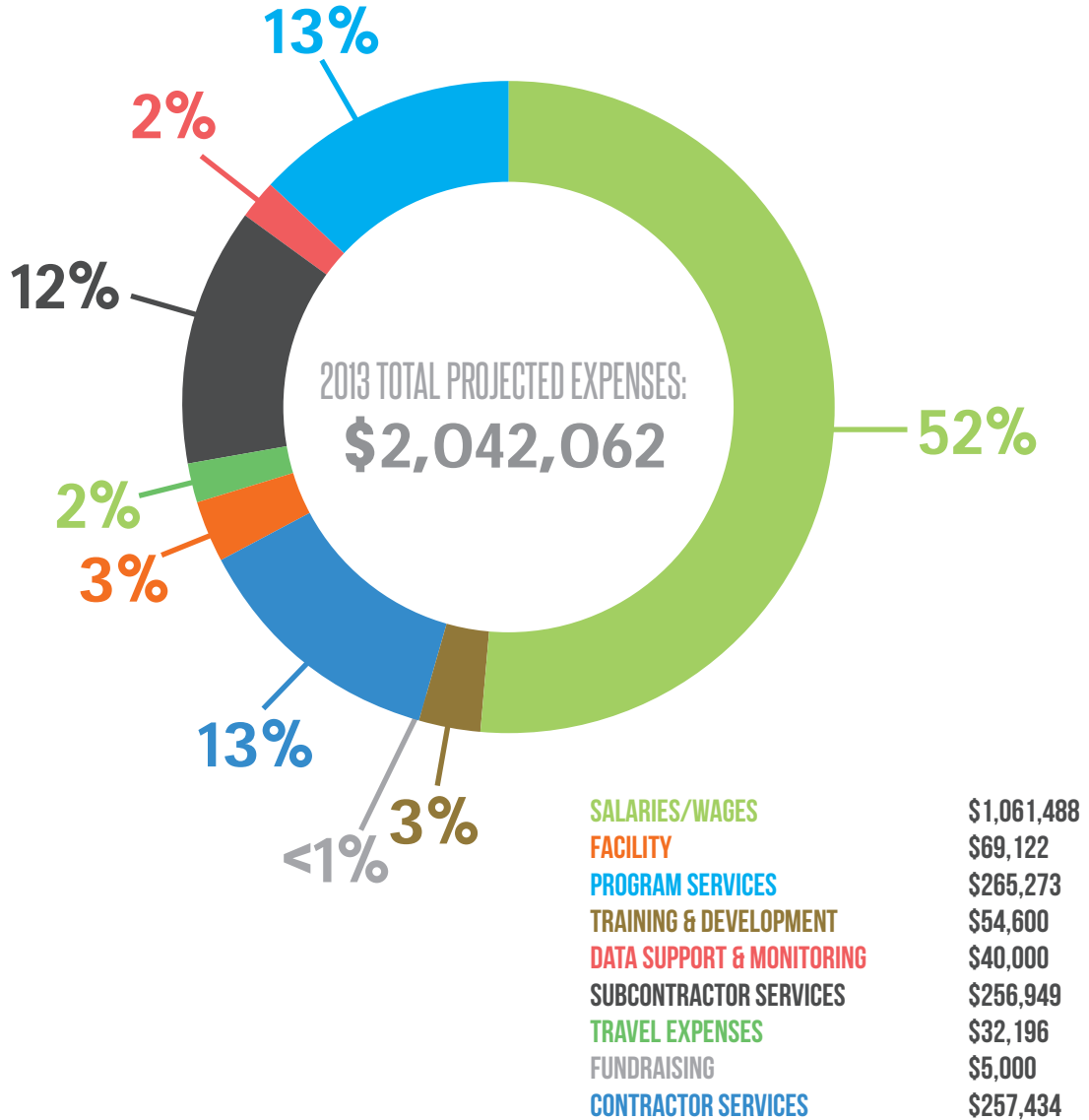
STATEMENT OF ACTIVITIES

Revenue:	2012 ⁽¹⁾	2011
Contributions	\$55,313	\$55,196
Interest & Miscellaneous ⁽²⁾	245,500	229,818
Grant Income	2,269,359	950,695
Total Revenue	2,570,171	1,235,709
Expenses:		
Program	2,415,262	1,201,424
General & Administrative	127,148	90,469
Fundraising	41,928	34,437
Total Operating Expenses	2,584,338	1,326,330
Change in Net Assets	(14,166)	(90,621)
Total Net Assets at Year End	266,508	281,020

* During FY12, \$15,565 of expenses were depreciation related expenses (non-cash).

⁽¹⁾ Unaudited

⁽²⁾ Includes donated services and facilities



OUR SUPPORTERS

\$25,000 & Greater

Administration for Children and Families
Fulton County Dept. of Housing & Human
Services
Georgia Department of Education
(21st Century Community Learning Centers
Program)
Georgia Department of Human Services
Governor's Office of Children and Families
Mid-Atlantic Network of Youth & Family
Services
U.S. Department of Education

\$5,000-\$24,999

Wells Fargo
Shareef & Dee-Dee Abdur-Rahim

\$1,000-\$4,999

Once for All Trust
Couture With a Cause
Sophia Nash
Cyril Turner
Suntrust Bank
Anonymous
Brian Poe
Atlanta Foundation

\$500-\$999

United Way
Eric and Daisy Barnum
Phyllis Hasen
Last Man Standing

Dr. Tina Williams McKeon
Aminah & Khayyam Eddings

\$499 & Less

The Honorable Judge Leah Sears
Qaadirah Abdur-Rahim
Harold Fearing
Deborah Hester
Lisa K. Robinson
Asmeejah Cotton
W. Imara Canady
Club of Hearts
John & Gwen Riveria
Mano & Christyn Soutavanh
Kelly & Polly Fritz
Samer Saba
Edward & Octavia Wooten
Shaunae Motley
Andrea Snorton
Benjamin Tate
Arnold Shapiro
Andrew Snorton
Lillie Ghant
Kelly Hill
Muhammad Abdur-Rahim
Taraneshia Shivers
South Metro Human Resources Assn
Arnall Golden & Gregory, LLP
Jesse Dunn
Garfield & Andrea McCook
Audrea Finley & Jacques Nazaire
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Oko & Angela Buckle
Joyce Prentice
Sparkles of Kennesaw
George Washington
Ryan Stewart
Katrina Meyers
Ivory Latta

Rhonda Zigler
Ceaser Mitchell
Sandra Wynn
Javana Monson-Hodges
Dr. Rebecca Dashiell-Mitchell
Louis & Avianti Negron
Dannette Walker
Tobeka Green
Otha William
Braids of Natural Art
Arianne & Amir Abdur-Rahim
Trudy Brown
Lucy Motley
Lissahn DeVance
Veronica Hammonds
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Jeralyn Marcell

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Eddrena Clark
Mical Boozer
Sabrina Callahan
Brice Farmer
Jimmelle Melvin
Stacia Wood
Danielle Daniels
Barbara Harrison
Stacia Wood
Trey Williams
Ronald Logan
RaeDawn Turner
Jaleesa McCutcheon
Ashley Bowman
M. Nikki Thorthon
Sunsaray Miller
Corrine & Eddie Knight
Gabriel Stovall
Lakeesia Scott
Gloria Ervin
Cynthia Carcia
Angela Coaxum Young
Rochelle Stitt
Linda Gravely
Ruth Harden
Brenda Swanson Dukes
Pierre Johnson
Franklin Dickerson
Dimitria Thomas
Stacie Alexander
Sharon Clark
Alvin Pettway
Taqiyy Saleem
Rosetta Johnson
Angela Berry
Matt Grugan
Mia Thacker
Tracy Washington
Nita Walker

Tiffany Johnson
Erica Griffin
Quinten Clark
Chrystal Price
William Abdur-Rahim
Nadiyah Shakoor Abdur-Rahim
Mohammed Abdur-Rahim
Malik Abdur-Rahim
Maurice Abdur-Rahim
Portia Sewell
Latasha Trowel
Robert Reid
Denise Johnson
Alexis Fullard
Ericka Carter
Edwana Stitt
Angela Johnson
Lucille Hatten
Felicia Murrell
Angela Gray
Tiffany Johnson
Linda Weathersby
Dawn Sheska Seymore
Terrie Cole
Daarind Farooq
Olaniyi M. Oshiyemi
Michael Clark
Percy Anderson
Tiriki Williams
Sonya Weaver
Alia Abdur-Rhaim
Ashley Ruthland
Angela Barnette-Marshall
Elsa Rodriguez
Xavier Rivers
Edward Long
Ashantai Yungai
Justin Cobb
Jenny King
Katia Destrade

Felisha Holder
Dion Chavis
Autumn Jackson
Katheryn Lewis
Ronald Lewis
Julise Daniel
Renee Leonard
Edwina Hendricks
Addrinne Bogans
Biance Howard
DeLuv Guillory
Yolanda Wright
Janice Wlison
Cecilia Wooten
Latasha Trowel
Delores Clemons
Brenda High
Kamilah Pettway
Sharon Summeour
Cleo Burns
William Carroll
William Brack
Jeshun Logan
Kasha Askew
Cijji Johnson
Christopher Cantrell
Ashley Samuel
Anonymous (3)

IN-KIND

City of College Park Recreation
Department
Blue Earth Network
Federal Home Loan Bank
Georgia Teaching Fellows



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www.future-foundation.com